Sustaining Survivor Safety Through Reliable Transportation: TBTH Vehicle Support Project

2026 Women's Giving Circle - Competitive Grant Cycle

The Bridge To Hope

Molly Mooridian
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Application Form

Instructions

INSTRUCTIONS

Complete the grant application by responding to the fields below. Note that any fields with an asterisk are required fields and must be completed prior to submitting an application.
As you complete the form, the system will auto-save every 100 characters typed or every time you click out of a field. You may collapse question groups as you go, as an indicator to yourself that you've completed that section and to reduce scrolling.

The system also allows you to Save an application and come back to it before submitting. There is also a Collaborator feature that allows applicants to work together on a single request. https://docs.google.com/document/d/15NsdFgi3lBmBu0_pp1zj2HZ51I4mx8Wryjrx4FYOmdg/edit?usp=sharingContact the Community Foundation at (715) 232-8019 if you have any questions or problems with the form.

Request Overview

Project Title*

Please provide a descriptive Name/Title for this grant request.

Sustaining Survivor Safety Through Reliable Transportation: TBTH Vehicle Support Project

Amount Requested*

Typical grant amounts range from $500 to $5,000 or more.

$5,000.00

Program Area*

Please check the program area that best categorizes this grant request.

Access/Social Justice

Geographic Area Served*

Please select which geographic area is primarily being served by this request.

Dunn and surrounding county/counties

Age Group Served*

Please select the specific age group served by this grant request.

All ages

Income Level Served*

Please select the income level of the target population being served by this request.

All income levels

Non Discrimination Policy*

In accordance with federal regulations, the Community Foundation of Dunn County does not discriminate based on race, color, creed, sex, religion, age, disability, sexual orientation, marital status or national origin. Do the applicant organization's employment and service practices comply with this policy?

Yes

About Your Organization

1. Organization Overview*

Please provide a brief background about your organization, including a short summary of the organization's history, mission, goals, accomplishments, and challenges.

The Bridge to Hope is a nonprofit organization dedicated to ending domestic abuse, sexual assault, and human trafficking. We empower those affected by violence, offer options, and provide support so individuals can begin a life free from abuse. We are available 24/7 by call or text.

Mission: The Bridge to Hope provides support and healing to survivors and families while engaging the community to recognize and prevent abuse.
Vision: To be a bridge to hope that fosters a safe, just, and compassionate society.
Values: Empowerment, Confidentiality, Compassion, Resiliency, Integrity.

The Bridge to Hope began when community members came together to address the lack of services for domestic violence survivors. We initially operated through undisclosed safe homes, later opening our first residential shelter in 1998 at a donated home. In 2017, with community support, we moved into a fully accessible, expanded facility at 2110 4th Ave., increasing shelter bedrooms from 3 to 8 and bathrooms from 1 to 5. Our backyard includes fenced-in play equipment for children. For over 43 years, The Bridge to Hope has been a cornerstone in our community. In 1982, we served 37
clients. Today, we support nearly 400 survivors annually, regardless of gender, age, race, religion, orientation, or ability—and we welcome pets, too. Our 24/7 crisis line was launched in 1998, with texting added in 2013. A staff member is always present at the shelter, and our on-call team responds to hospital calls for sexual assault victims. We collaborate with law enforcement to increase victim safety through the Lethality Assessment Protocol, added in Dunn County in 2016 and Pepin County in 2021. We opened a UW-Stout campus office in 2019 and a Pepin County office in 2021. In 2022, we updated our logo to reflect the intersectionality of abuse, transitioning from purple (domestic violence awareness) to teal (sexual assault awareness). In 2025 we expanded our services to offer the rapid rehousing program.

2. Current Initiatives*

Please describe your current programs, activities, community impact and the community's involvement or support of your organization.

We serve survivors from Dunn and Pepin Counties, as well as anyone who needs our services and reaches out to us for help and support. Our services are always free and confidential. The Bridge collaborates with law enforcement and judicial agencies, as well as human services departments, schools and churches. Our mission is to eliminate domestic violence and sexual assault from all our communities. We offer hope to survivors and empower them as they struggle to live a life free of fear, violence, and abuse. Last year we provided 4,206 safe bed nights to survivors in our emergency shelter. Legal advocacy was
provided to 619 individuals. 104 community presentations were facilitated by Bridge to Hope advocates. 3,435 adults attended and 1,947 children attended these presentations. 124 adults and 51 children attended Bridge to Hope support groups. Trained advocates were available 24/7 in our Menomonie office and answered all 1,651 crisis hotline calls made to The Bridge to Hope. Safety planning meetings were provided 1,311 times.

3. Organizational Structure*

Describe the current structure of your organization, including how the organization functions on a daily basis. (CEO, staff, volunteers, etc.)

Our agency values are empowerment, confidentiality, compassion, resiliency and integrity. We are here to serve survivors, and our mission is to walk alongside them and not to judge them or direct the course of their lives, but to offer support, healing, and needed services. Survivor's confidentiality is closely guarded so that they feel both emotionally and physically safe. Clients can expect staff to operate from a base of integrity and to be honest and trustworthy in both words and actions. Our staff consist of 8 part-time crisis advocates, a sexual assault director, a sexual assault/ UW-Stout Campus Advocate, Youth and Family Advocate, Legal Advocate, Shelter Coordinator, an outreach advocate, a Director of Domestic Violence Services, an Assistant Director and an Executive Director.

As a 24/7 agency, we are always available to victims and our community; our services are always free and confidential. Our Board is strong, and currently is full at eleven members. They are a policy governance board and show their support both financially and with their volunteered time and energy.

In 2017 we expanded our facility to house more victims, offer a bigger food pantry, a larger meeting area for support groups, and gave each advocate their own office to ensure confidentiality. We provide services to any victim of sexual assault, human trafficking, and domestic abuse regardless of their age or gender. Clients call our emergency hotline, make an appointment to meet with an advocate, or just appear at our door. Our agency includes both an office wing where staff can meet privately with victims, and two wings of emergency shelter space that includes 9 bedrooms and 2 living room/kitchen pods. There is a food pantry open to both shelter residents and outreach clients. We recognize that survivors in marginalized communities are more likely to disclose to organizations that specifically serve and/or belong to their communities. When working with Hmong victims, we coordinate via our collaborative relationship with the Hmong Family Strengthening Hotline, Black and Brown Womyn
Power Coalition, and/or the Eau Claire Area Hmong Mutual Assistance Association (ECAHMAA) which provides co-advocacy with our advocates.

About the Grant

What is the community need that this request addresses?

Wisconsin is currently ranked 7th in the nation for domestic violence homicides, and last year the state experienced the highest number of domestic violence homicides ever recorded. While Dunn County was not included in this tragic count, we recognize that prevention work must remain active and ongoing to ensure our community continues to be a place where survivors can safely access support and are not at risk of becoming part of these statistics. The Bridge to Hope (TBTH) is committed to sustaining the systems that help reduce lethality and strengthen survivor safety, including reliable transportation. TBTH vehicle is not a new resource; it is an established and essential part of our ongoing service delivery. This request is for continued support to operate and maintain the existing vehicle so it remains safe, reliable, and available to meet daily client needs. Transportation continues to be a critical intervention point that can determine whether a survivor is able to access safety or remains in a high-risk situation. The vehicle supports emergency transportation for survivors fleeing dangerous situations, as well as transportation to court hearings, medical appointments, counseling, advocacy services, and meetings with law enforcement. Without consistent transportation support, many survivors would face significant barriers to services and may remain in unsafe environments, increasing risk in a state already experiencing record-level domestic violence homicides.

Project Goals and Activities*

Describe the specific goals and activities of your project and how they will be carried out or accomplished.

The goal of this project is to ensure The Bridge to Hope can continue providing safe, reliable, and trauma-informed transportation services that directly support survivors of domestic violence, sexual assault, and human trafficking throughout our service area. Transportation remains one of the most significant barriers survivors face when fleeing abuse, accessing emergency services, and achieving stability.

SMART Goals

Goal 1: Emergency Response Access
The Bridge to Hope will provide same-day or immediate transportation in at least 90% of emergency requests annually, when safe and appropriate. This includes transport to emergency shelter, safe housing, hospitals, law enforcement, and advocacy services. Data will be tracked through TBTH internal data base.

Goal 2: Access to Essential Services
Within each 12-month period, TBTH will support transportation for at least 75% of survivor service plans requiring external appointments, including medical care, counseling, court hearings, legal advocacy, housing, employment, and social services. Progress will be documented through case management records.

Goal 3: Basic Needs Stabilization
At least 80% of shelter residents and high-need survivors requesting assistance will receive transportation assistance for essential needs within 48 hours, including groceries, medications, hygiene items, clothing, and household necessities. Data will be tracked through TBTH internal data base.

Goal 4: Outreach and Prevention
The vehicle will support at least 24 outreach, education, or survivor support trips annually (average 2 per month) to reduce isolation, increase awareness, and connect community members to services. Data will be tracked through TBTH internal data base.

Goal 5: Vehicle Reliability
The Bridge to Hope will maintain 90% vehicle operational readiness year-round, ensuring consistent availability for emergency and scheduled transport through preventative maintenance and timely repairs.

Logic Model Summary
Inputs: Agency vehicle(s), trained advocates, volunteer mechanic support, funding for fuel/insurance/repairs, case management systems, and community partnerships.

Activities: Emergency transport, survivor appointment transport, basic needs delivery, shelter support travel, outreach and prevention education, and vehicle maintenance.

Outputs: Number of emergency transports, scheduled appointments, basic needs trips, outreach events (target: 24/year), survivors served, and miles driven.

Short-Term Outcomes (0–12 months): Increased access to safety and services, improved appointment attendance, faster stabilization of basic needs, reduced barriers to crisis response, and improved service reliability.

Long-Term Outcomes: Increased survivor safety and stability, stronger engagement in services, reduced return to unsafe environments due to transportation barriers, and strengthened community response systems.

Project Outcomes*

Describe the anticipated outcomes resulting from this grant project, its impact and how the community will be better served.

The anticipated outcome of this project is the continued ability of TBTH to provide safe, reliable, and accessible transportation services through the agency's Chevrolet Traverse, which is used daily to support survivors of domestic violence, sexual assault, and human trafficking throughout our community. Funding from this grant will help support ongoing maintenance, repairs, insurance, registration, and fuel costs associated with operating the vehicle as fuel and operational expenses continue to increase.

Reliable transportation directly impacts TBTH's ability to serve survivors in crisis and achieve key outcomes, including increased access to safety and services, improved appointment attendance, faster stabilization of basic needs, reduced barriers to crisis response, and improved service reliability in the short term (0–12 months). Long-term, this project supports increased survivor safety and stability, stronger engagement in services, reduced return to unsafe environments due to transportation barriers, and strengthened community response systems.
Last year alone, TBTH served 398 survivors of domestic violence, sexual assault, and human trafficking. The TBTH Traverse played a critical role in this. Continued support for the vehicle will help ensure these services remain accessible and uninterrupted, directly reinforcing both short- and long-term outcomes related to safety, stability, and service engagement.

One of the primary outcomes of this project is increased survivor access to emergency services and safe housing. Survivors often face transportation barriers due to financial abuse, isolation, lack of vehicle access, or safety concerns related to their abuser. By maintaining reliable transportation through the TBTH Traverse, TBTH can continue providing lifesaving transportation.

Reliable transportation also supports TBTH's emergency shelter program. Last year, TBTH provided shelter to 134 residents and delivered 4,209 safe bed nights to survivors and their children escaping violence and abuse. The Traverse helps residents safely arrive at shelter and address their critical life-saving goals.

Another important outcome is improved access to long-term stabilization resources. Survivors frequently require ongoing support after leaving abusive situations, including counseling, legal advocacy, housing support, employment opportunities, and social services. Last year, TBTH provided 619 legal advocacy services to survivors navigating restraining orders, custody issues, court proceedings, and victim rights concerns. Transportation assistance helps ensure survivors can attend appointments consistently, strengthening engagement in services and supporting long-term stability.
The project also strengthens TBTH's prevention education and community outreach efforts. Last year, TBTH provided 104 educational presentations reaching 3,435 adults and 1,947 children throughout the community. The Traverse allows staff to reach rural and underserved areas where transportation barriers limit access to education and services, supporting broader community response systems and prevention efforts.

Overall, funding for this project will help TBTH sustain a vital vehicle that supports emergency response, survivor transportation, outreach, shelter operations, advocacy services, and prevention education while directly contributing to improved short-term safety outcomes and long-term survivor stability and reduced risk of harm.

Sustainability*

Please describe how you will fund and continue to sustain these activities beyond the grant period.

TBTH will sustain the transportation services supported through this grant by incorporating ongoing vehicle-related costs into its annual operating budget, including fuel, maintenance, repairs, insurance, and registration. Transportation is an essential and routine part of TBTH's survivor services, shelter operations, and outreach programming, and therefore remains a core budget priority each fiscal year.

To further strengthen sustainability and reduce operating costs, TBTH benefits from a highly valued volunteer who provides all vehicle maintenance labor at no cost to the agency, representing a significant in-kind contribution. In addition, this volunteer is able to obtain parts at cost, helping TBTH reduce repair and maintenance expenses while ensuring the vehicle remains safe, reliable, and operational for survivor transportation needs. This partnership significantly extends limited resources and improves long-term financial sustainability for transportation services.

To ensure continued sustainability, TBTH will also utilize a diversified funding approach that includes private donations, community fundraising efforts, and support from local foundations and partners. TBTH regularly applies for public and private grants to support both direct survivor services and operational needs such as transportation. This blended funding model helps stabilize essential services even as costs fluctuate, particularly fuel and vehicle maintenance expenses.

Staff - Project Summary*

Grant Project Budget

Anticipated Project Income*

Please list out all anticipated sources of income for this specific grant project with amounts and whether the funding is approved or pending.

Ex: Dunn Energy Cooperative: $1,000 - Approved

This project does not generate income.

Total Project Expenses*

What are the total expenses for this particular grant project? This may be more than your grant request amount and helps us to understand if the Foundation is funding a portion of the project or the full cost of the project.

$7,900.00

Project Expenses Description*

Please itemize the expenses for this grant project, including a short description of each item and the anticipated cost. (Personnel, Materials and Supplies, etc.) If this grant is to cover a portion of the project, please list all expenses of the project and then specify which expenses you anticipate being supported by this CFDC grant.

The Bridge to Hope is requesting funding to support the annual operating and maintenance costs associated with its Chevrolet Traverse. The total annual cost to operate this vehicle is approximately $9,000, based on typical nonprofit usage of about 15,000 miles per year.

Fuel costs are estimated at $2,800 annually. This reflects local fuel prices of approximately $4.10 per gallon and an average vehicle efficiency of about 22 miles per gallon, along with mixed city/highway driving, frequent short trips, idling during client transport, and outreach-related travel.

Insurance costs are estimated at $1,800 annually. TBTH maintains a commercial nonprofit auto insurance policy that includes liability and comprehensive coverage. This reflects multiple authorized drivers and the higher-risk nature of transporting survivors in crisis, often during emergency or time-sensitive situations.

Maintenance and repairs are estimated at $1,300 annually. This includes routine preventative maintenance and minor repairs necessary to ensure safety and reliability, such as oil changes (3–4 per year), brake service, tires, battery replacement, fluids, seasonal winter maintenance, and occasional unexpected repairs. A significant portion of maintenance support is strengthened through a volunteer contribution. TBTH benefits from a skilled volunteer who provides all labor at no cost to the agency, representing an in-kind donation of labor valued at approximately $1,500 annually based on standard automotive labor rates. In addition, this volunteer is able to source parts at cost, reducing overall repair expenses and helping TBTH stretch limited resources further while maintaining vehicle safety and reliability.

Registration, taxes, and related fees are estimated at $200 annually. These costs include Wisconsin vehicle registration, title fees, and other required state and local charges necessary to keep the vehicle legally operational. Miscellaneous operating costs are estimated at $300 annually. These include car washes, cleaning products for the interior, windshield washing fluid, windshield wiper replacements, etc.

Together, these costs ensure the TBTH Traverse remains safe, reliable, and available for emergency response, survivor transportation, shelter support, and community outreach services.

Project Budget Upload

(Optional) You may upload a separate file of your own, representing this grant request's Project Budget. For help creating the document, you can click here to download our Grant Project Budget template.

TBTH_Chevrolet_Traverse_Budget_WGC_6-2026.xlsx

Letter of Support

(Optional) Letters of Support are optional, unless another organization or individual is integral to the purchase or use of the program and/or is a fiscal sponsor. Then it is required.

Additional Supporting Documents

(Optional) You may upload additional supporting documents to your request. If this grant request is to purchase a specific item or equipment, please upload a financial quote or spec sheet about the item here.

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Staff - Project Budget Summary*

Brief sentence about how the grant budget is broken down by item.

Required Organization Financials

Current Board of Directors*

Please upload a list of your current Board of Directors.

Current Board List 6.17.2025 (7).pdf

Organizational Budget*

Please upload your organization's most recent Operating Budget with projected revenues and expenses.

2026 Summary Budget.pdf

Audited Financials

Please upload a copy of your organization's current Audited Financial Statement. If you are not required to prepare an audited financial statement, please skip this upload and see the Audit Upload Opt-Out.

Bridge to Hope - 2024 Audit Report - Deliverable.pdf

Audit Upload Opt-Out

Under Wis. Stat. § 202.12| a charitable organization with annual contributions over $500,000 must file an audited financial statement and include the opinion of an independent CPA. A charitable organization with annual contributions less than $500,000 and over $300,000 must file a financial statement reviewed by an independent CPA. If you do not upload an audit or financial statement, please verify that your organization is not required to based on this state statute.

Proof of 990 Filing*

Please upload proof of current IRS 990 Filing. You may upload the first page only; the full 990 document is not required.

990_2021 Tax return.pdf

Authorization

Applicant Agreement*

As the applicant submitting this request on behalf of the organization, you certify that:

- **The information provided in this application is complete and accurate to the best of your knowledge.**
- **Falsification of information will result in termination of any award granted.**
- **You have discussed this project and grant request with the necessary authorized representatives at your organization. They support this request and the proposed allocation of funding.**

If awarded a grant, the organization will:

- **Carry out the activities and expend grant funds as described in the proposal, to the best of their ability.**
- **Submit significant changes in the scope or budget of the project to the Foundation for approval.**
- **Complete and submit written reports as required no later than 12 months from the date the grant is awarded.**
- **Acknowledge the role of the Community Foundation of Dunn County in supporting the organization in communications with their board and the public.**
- **Provide copies of all publicity, press releases or promotional materials. If available, provide photos in digital format.**

I agree

File Attachment Summary

Applicant File Uploads

- TBTH_Chevrolet_Traverse_Budget_WGC_6-2026.xlsx
- Current Board List 6.17.2025 (7).pdf
- 2026 Summary Budget.pdf
- Bridge to Hope - 2024 Audit Report - Deliverable.pdf
- 990_2021 Tax return.pdf

Category	Cash Cost ($)	In-Kind Value ($)
Fuel	2800	0
Insurance	1800	0
Maintenance & Repairs	1300	0
Volunteer Labor (Maintenance)	0	1500
Registration, Taxes, Fees	200	0
Miscellaneous Operating Costs	300	0
TOTAL	6400	1500

Total ($)	Notes
2800	Based on ~$4.10/gallon, ~22 MPG, 15,000 miles/year
1800	Commercial nonprofit auto policy
1300	Oil changes, brakes, tires, seasonal maintenance, at-cost parts
1500	In-kind skilled mechanic labor donated
200	State registration and related fees
300	Cleaning supplies, wipers, washer fluid, detailing
7900	Annual vehicle operating cost

The Bridge to Hope Board Members		
BOARD MEMBER	**CONTACT INFORMATION**	**COMMITTEE**
Dr. Megan Bayrd- *CHAIR*	*Family Physician at Mayo Clinic Health Systems*	Financial/Fundraising
2nd Term Exp. May 2025	N6885 579th St., Menomonie, WI 54751	Board and Staff Development
megs22077@yahoo.com	715-308-3091 (C)	
Rickie Ann Legleitner- *VICE CHAIR*	*Interim Executive Director of Inculsivity, UW- Stout*	Marketing
1st Term Exp. September 2026	N4848 430th St, Menomonie, WI 54751	
legleitnerr@uwstout.edu	810-513-9392 (C) 715-232-5523 (W)	
Joe Martin- *TREASURER*	*Andersen Windows*	Financial/Fundraising
1st Term Exp: April 2027	540 Spring St. Eau Claire, WI 54703	Board and Staff Development
joe.martin@andersencorp.com	612-655-8196 (C)	
Kelly Pollock- *SECRETARY*	*Lieutenant- Menomonie Police Department*	Financial/Fundraising
1st Term Exp. January 2026	E6511 State Rd 170, Menomonie WI 54751	
pollockk@menomonie-wi.gov	715-579-2202 (C) 715-308-7992 (W)	
Fred Brown	*UW-Sout; Program Manager at The Qube*	Board and Staff Development
1st Term Exp: August 2025	740 Northern Meadows Apt 203, Menomonie, WI 54751	
brownfr@uwstout.edu	585-435-3909 (C) 715-232-3341 (W)	
Tracy Fischer	*ADRC/APS Manager, Dunn County*	Financial/Fundraising
1st term Exp. February 2026	S4575 Nd Circle, Augusta, WI 54722	Facilities
tfischer@co.dunn.wi.us	715-577-9686 (C) 715-231-6481(W)	
Shantel Rogers	*Operations Supervisor, Andersen Windows*	Financial/Fundraising
1st Term Exp. June 2026	N4424 350th St, Menomonie, WI 54751	Facilities
shantelrogers.2008@gmail.com	715-505-1772 (C)	
Angela Wolf	*Pantry Manager, Stepping Stones of Dunn County*	
1st Term Exp. April 2027	1020 8th Ave E Menomonie, WI 54751	
a.wolf@steppingstonesdc.org	651-248-3987 (C)	
Abby Pickard	*Alderperson, City of Menomonie*	
1st Term Exp. May 2027	407 12th Ave W Menmonie, WI 54751	
a2zpickard@gmail.com	715-308-8270 (C)	

The Bridge to Hope, Inc.
Profit & Loss Budget Overview
January through December 2026

	Jan - Dec 26
Ordinary Income/Expense	
Income	
4000 · Donations	140,000.00
4020 · Fundraising	70,000.00
4050 · Grants	727,256.00
4299 · Interest Income-	10,000.00
4300 · In-Kind Income	10,000.00
Total Income	957,256.00
Gross Profit	957,256.00
Expense	
5000 · PROGRAM EXPENSES	51,732.00
5100 · PERSONNEL/SALARIES	795,336.00
5200 · TRAINING/TRAVEL	5,000.00
5300 · PROFESSIONAL FEES	39,200.00
5400 · OCCUPANCY	39,640.00
5500 · INSURANCES	10,417.00
5600 · TELEPHONE-	7,300.00
5680 · EQUIPMENT	2,000.00
5690 · FEES & SUBSCRIPTIONS	4,000.00
5700 · OFFICE SUPPLIES-	21,000.00
5750 · POSTAGE-	600.00
5800 · PUBLIC RELATIONS/	1,000.00
5870 · FUNDRAISING EXPENSE	12,000.00
5900 · OTHER	1,400.00
5999 · Depreciation	41,280.00
6000 · IN-KIND Expenses	10,000.00
Total Expense	1,041,905.00
Net Ordinary Income	-84,649.00
Net Income	**-84,649.00**

The Bridge to Hope, Inc.

Financial Statements
Years ended December 31, 2024 and 2023

Bauman Associates Ltd.
Certified Public Accountants & Advisors

THE BRIDGE TO HOPE, INC.
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INDEPENDENT AUDITOR'S REPORT

Board of Directors
The Bridge to Hope, Inc.
Menomonie, Wisconsin

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of The Bridge to Hope, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities, functional expenses, and cash flows, for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Bridge to Hope, Inc. as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

P.O. Box 1225
4168 London Rd.
Eau Claire, WI 54702-1225
715-834-2001 | FAX 715-834-2774

P.O. Box 10327
480 Pilgrim Way Ste 1200
Green Bay, WI 54307-0327
920-610-2055 | FAX 920-363-0643

816 Dominion Dr. Ste 201
Hudson, WI 54016
715-836-8181 | FAX 715-386-6020

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards,* we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization’s internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization’s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal and state awards and related note shown on page 23, as required by the *Provider Agency Audit Guide,* 2025 revision, issued by the Wisconsin Department of Children and Families is presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated June 10, 2025, on our consideration of The Bridge to Hope, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of The Bridge to Hope's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering The Bridge to Hope, Inc.'s internal control over financial reporting and compliance.

Bauman Associates, Ltd.

CERTIFIED PUBLIC ACCOUNTANTS

Eau Claire, Wisconsin
June 10, 2025

THE BRIDGE TO HOPE, INC.
STATEMENTS OF FINANCIAL POSITION
December 31, 2024 and 2023

		2024		2023
ASSETS				
Current assets:				
Cash and cash equivalents	$	144,717	$	106,267
Investments		621,053		679,293
Accounts receivable		-		1,000
Grants receivable		84,700		131,743
Prepaid expenses		6,094		6,652
Total current assets		856,564		924,955
Property and equipment:				
Land		47,037		47,037
Building and improvements		712,318		712,318
Furniture, fixtures and office equipment		42,157		42,157
Vehicles		25,470		25,470
Work in progress		7,200		7,200
		834,182		834,182
Less - Accumulated depreciation		273,041		231,222
Total property and equipment		561,141		602,960
Other:				
Investments in cooperatives - Patronage capital		687		687
Total other assets		687		687
TOTAL ASSETS	$	1,418,392	$	1,528,602
LIABILITIES AND NET ASSETS				
Current liabilities:				
Accounts payable	$	22,443	$	17,202
Accrued payroll		27,370		24,899
Accrued paid time off (PTO) liability		14,579		9,476
Accrued payroll taxes		3,198		9,083
Deferred Revenue		7,141		-
Total current liabilities		74,731		60,660
Total liabilities		74,731		60,660
Net assets:				
Without donor restrictions		1,327,493		1,467,942
With donor restrictions		16,168		-
Total net assets		1,343,661		1,467,942
TOTAL LIABILITIES AND NET ASSETS	$	1,418,392	$	1,528,602

The accompanying notes are an integral part of these financial statements.

THE BRIDGE TO HOPE, INC.
STATEMENTS OF ACTIVITIES
For Years Ended December 31, 2024 and 2023

	2024			2023		
	Net Assets Without Donor Restrictions	Net Assets With Donor Restrictions	Total	Net Assets Without Donor Restrictions	Net Assets With Donor Restrictions	Total
Revenues, support and gains:						
Contributions of cash and other financial assets	$ 122,183	$ -	$ 122,183	$ 82,053	$ -	$ 82,053
Contributions of nonfinancial assets	31,214	-	31,214	26,231	-	26,231
Grants and contracts	582,041	16,168	598,209	786,448	-	786,448
Fund-raising events	83,513	-	83,513	75,210	-	75,210
Investment income (loss)	48,977	-	48,977	43,735	-	43,735
Net assets released from restrictions	-	-	-	-	-	-
Total revenues, support and gains	867,928	16,168	884,096	1,013,677	-	1,013,677
Expenses:						
Program services	777,616	-	777,616	758,966	-	758,966
Management and general	199,465	-	199,465	189,861	-	189,861
Fundraising	31,296	-	31,296	34,370	-	34,370
Total expenses	1,008,377	-	1,008,377	983,197	-	983,197
Change in net assets	(140,449)	16,168	(124,281)	30,480	-	30,480
Net assets at beginning of year	1,467,942	-	1,467,942	1,437,462	-	1,437,462
Net assets at end of year	$ 1,327,493	$ 16,168	$ 1,343,661	$ 1,467,942	$ -	$ 1,467,942

The accompanying notes are an integral part of these financial statements.

THE BRIDGE TO HOPE, INC.
STATEMENT OF FUNCTIONAL EXPENSES
For Year Ended December 31, 2024

	Program Services							Supporting Services		
	Legal Advocacy	Children's Program	Outreach	Sexual Assault	Domestic Abuse	Shelter Program	Total Program	Management and General	Fundraising	Total
Personnel/salaries	$ 63,920	$ 55,343	$ 54,450	$ 142,568	$ 68,194	$ 224,975	$ 609,450	$ 170,701	$ -	$ 780,151
Program expenses	-	200	-	1,369	972	17,439	19,980	251	-	20,231
Training/travel	381	151	104	657	944	1,314	3,551	343	199	4,093
Professional fees	5,292	5,292	5,292	5,292	5,292	5,292	31,752	5,687	5,292	42,731
Occupancy	-	-	5,380	-	-	25,188	30,568	4,340	-	34,908
Insurance	1,005	1,005	1,005	1,005	1,005	1,005	6,030	2,346	1,005	9,381
Telephone/internet	1,088	1,088	1,088	1,087	1,088	1,734	7,173	-	-	7,173
Equipment	813	-	-	-	-	-	813	842	-	1,655
Dues and subscriptions	-	-	-	-	-	-	-	2,525	998	3,523
Office supplies/expense	457	274	274	274	274	10,813	12,366	274	3,873	16,513
Postage	-	-	-	-	-	-	-	1,038	-	1,038
Public relations	-	-	188	250	265	19	722	151	-	873
Fundraising	-	-	-	-	-	-	-	974	10,800	11,774
Other	30	-	-	-	-	407	437	863	-	1,300
Depreciation	5,227	5,227	5,227	5,227	5,227	5,227	31,362	5,230	5,227	41,819
In-kind expenses	3,902	3,902	3,902	3,902	3,902	3,902	23,412	3,900	3,902	31,214
Totals	$ 82,115	$ 72,482	$ 76,910	$ 161,631	$ 87,163	$ 297,315	$ 777,616	$ 199,465	$ 31,296	$ 1,008,377

The accompanying notes are an integral part of these financial statements.

THE BRIDGE TO HOPE, INC.
STATEMENT OF FUNCTIONAL EXPENSES
For Year Ended December 31, 2023

	Program Services							Supporting Services		
	Legal Advocacy	Children's Program	Outreach	Sexual Assault	Domestic Abuse	Shelter Program	Total Program	Management and General	Fundraising	Total
Personnel/salaries	$ 60,053	$ 53,049	$ 37,260	$ 135,251	$ 69,191	$ 224,369	$ 579,173	$ 157,607	$ -	$ 736,780
Program expenses	543	-	-	1,029	815	23,190	25,577	189	86	25,852
Training/travel	104	2,294	(728)	2,622	841	8,109	13,242	152	18	13,412
Professional fees	4,859	4,859	4,859	4,859	4,859	4,859	29,154	4,859	4,859	38,872
Occupancy	-	-	4,400	-	-	29,366	33,766	4,113	-	37,879
Insurance	807	807	807	807	807	807	4,842	3,093	807	8,742
Telephone/internet	892	892	929	892	929	1,412	5,946	896	-	6,842
Equipment	564	564	564	564	1,444	749	4,449	1,786	125	6,360
Dues and subscriptions	-	-	-	-	-	-	-	3,686	998	4,684
Office supplies/expense	337	337	337	693	337	6,571	8,612	1,570	1,378	11,560
Postage	-	-	-	-	-	-	-	705	486	1,191
Public relations	-	-	432	-	728	9	1,169	547	152	1,868
Fundraising	-	-	-	-	-	-	-	-	16,725	16,725
Other	-	-	-	-	-	320	320	1,875	(50)	2,145
Depreciation	5,507	5,507	5,507	5,507	5,507	5,507	33,042	5,505	5,507	44,054
In-kind expenses	3,279	3,279	3,279	3,279	3,279	3,279	19,674	3,278	3,279	26,231
Totals	$ 76,945	$ 71,588	$ 57,646	$ 155,503	$ 88,737	$ 308,547	$ 758,966	$ 189,861	$ 34,370	$ 983,197

The accompanying notes are an integral part of these financial statements.

THE BRIDGE TO HOPE, INC.
STATEMENTS OF CASH FLOWS
For Years Ended December 31, 2024 and 2023

	2024	2023
Cash flows from operating activities:		
Change in net assets	$ (124,281)	$ 30,480
Adjustments to reconcile the change in net assets to net cash provided by (used in) operating activities:		
Depreciation	41,819	44,054
Gain/Loss on investments	58,610	(32,810)
Donated investment value recognized as contribution revenue	(370)	52
Changes in operating assets and liabilities:		
Decrease (increase) in grants and pledges receivable	48,043	(19,940)
Decrease (increase) in prepaid expenses	558	(76)
Increase (decrease) in accounts payable and PTO liability	10,344	297
Increase (decrease) in accrued payroll	2,471	1,098
Increase (decrease) in accrued payroll taxes	1,256	(1,368)
Net cash provided by (used in) operating activities	38,450	21,787
Cash flows from investing activities:		
Investment in certificates of deposit	-	(409,932)
Net cash provided by (used in) investing activities	-	(409,932)
Net change in cash and cash equivalents	38,450	(388,145)
Cash and cash equivalents, beginning of year	106,267	494,412
Cash and cash equivalents, end of year	$ 144,717	$ 106,267
Supplemental Disclosure:		
Interest paid	$ 70	$ -

The accompanying notes are an integral part of these financial statements.

THE BRIDGE TO HOPE, INC.
NOTES TO THE FINANCIAL STATEMENTS
December 31, 2024 and 2023

Note 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Operations

The Bridge to Hope, Inc. ("Organization") is a nonprofit organization serving Dunn and Pepin Counties, Wisconsin. The Organization provides protection, advocacy services, communication and education related to domestic violence and sexual abuse.

Basis of Presentation

Net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Organization and changes therein are classified and reported as follows:

- Without donor restrictions – Net assets that are not subject to donor-imposed restrictions and may be used for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's management and the board of directors.

- With donor restrictions – Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statement of activities.

When both resources with and without donor restrictions are available for use, The Bridge to Hope, Inc. uses donor restricted resources first, then unrestricted resources as they are needed.

Use of Estimates

In preparing financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Note 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Allocation of Functional Expenses

The Organization has allocated costs to management and general expense based on management's estimates. The Organization performs its functions based on grants and contracts for services, and only minor indirect costs are allocated to fund raising.

Cash and Cash Equivalents

For purposes of the statement of cash flows, the Organization considers all highly liquid debt instruments purchased with a maturity date of three months or less to be cash equivalents.

Grants and Pledges Receivable

All receivables relate to grants and pledges and are due as the related expenses are incurred. Pledges receivable are recorded at fair value and are not discounted as the amount is due within the current year. No allowance for doubtful accounts has been provided as all grants, pledges, and contributions are considered to be fully collectable.

Property and Equipment

All major expenditures for property and equipment are capitalized at cost. Contributed equipment is recorded at fair market value at date of donation. Depreciation of buildings, improvements, and equipment is provided through the use of the straight-line method using estimated useful lives of 10 to 25 years. The Organization's threshold for capitalizing assets is $1,000. Depreciation expense totaled $41,819 and $44,054 for the years ended December 31, 2024 and 2023, respectively.

Long-Lived Assets

Long-lived assets to be held and used are reviewed for impairment whenever events or changes in circumstances indicate that the related carrying amount may not be recoverable. When required, impairment losses on assets to be held and used are recognized based on the fair value of the asset. Long-lived assets to be disposed of are reported at the lower of carrying amount or their fair value less cost to sell.

Note 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investments

Investments are carried at fair market value as determined by quoted prices. Interest and dividends and realized and unrealized gains and losses are recorded in the period earned as increases in net assets without restrictions unless the use of such income is limited by donor-imposed restrictions. Donor-restricted investment income is reported as an increase in net assets with donor restrictions. Gains and investment earnings that are restricted by donors are recorded as increases in net assets without restrictions if the restrictions are met in the same reporting period as the gains and earnings are recognized.

Fair Value Measurements

The Financial Accounting Standards Board Accounting Standards Codification (FASB ASC) establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under this topic are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Note 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Fair Value Measurements (Continued)

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Mutual Funds and Exchange Traded Funds: Valued at the net asset value (NAV) of shares held by Organization at year end. These are classified as level 1 within the above hierarchy.

The method described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Advertising Costs

The Organization expenses advertising costs as incurred. Total advertising costs charged to expense for 2024 and 2023 were $697 and $1,713, respectively.

Contributed Services

Many individuals have donated time and services to advance the Organization's programs and objectives. The value of these services has not been recorded in the financial statements because they do not meet the definition of recognition under generally accepted accounting principles. For the years ended December 31, 2024 and 2023, the Organization did not receive any contributed professional services that met the criteria for recording them as revenues and expenses.

Note 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Restricted and Unrestricted Revenue

Contributions that are restricted by the donor are reported as increases in net assets with donor restrictions to the extent that the restrictions expire (that is, when a stipulated time restriction ends, or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Donated Investments

Donated marketable securities and other noncash donations are recorded at their fair values at the date of donation.

Concentration of Risk

Financial instruments that potentially subject the Organization to concentrations of credit risk consist principally of cash equivalents, grants and pledges receivable.

The Organization maintains cash balances at a financial institution, which at times, may exceed federally insured limits. The Organization has not experienced any losses from these accounts.

The Organization operates from Menomonie, Wisconsin and receives income primarily from granting sources and donors located in the state of Wisconsin.

Income Tax Status

The Bridge to Hope, Inc. is a non-profit organization under Section 501(c)(3) of the Internal Revenue Code and Chapter 181 of the Wisconsin state statutes and, accordingly, is exempt from state and federal income taxes, unless derived from unrelated business activities. The Organization does not engage in any unrelated business activities and is not subject to unrelated business income taxes at the state or federal level.

The Organization will recognize any accrued interest and penalties related to unrecognized benefits in income tax, if incurred.

Note 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Revenue Recognition

The Organization generally measures revenue based on the amount of consideration the Organization expects to be entitled for the transfer of goods or services to a customer, then recognizes this revenue when or as the Organization satisfies its performance obligations under a contract, except in transactions where U.S. GAAP provides other applicable guidance. The Organization evaluates its revenue contracts with customers based on the five-step model under Topic 606: 1) Identify the contract with the customer: 2) Identify the performance obligations in the contract: 3) Determine the transaction price; 4) Allocate the transaction price to separate performance obligations; and 5) Recognized revenue when (or as) each performance obligation is satisfied.

In accordance with ASC Sub-Topic 958-605, Revenue Recognition, the Organization must determine whether a contribution (or a promise to give) is conditional or unconditional for transactions deemed to be a contribution. A contribution is considered to be a conditional contribution if an agreement includes a barrier that must be overcome and either a right of return of assets or a right of release of a promise to transfer assets exists. Indicators of a barrier include a measurable performance-related barrier or other measurable barriers, a stipulation that limits discretion by the recipient on the conduct of an activity, and stipulations that are related to the purpose of the agreement. Topic 958 prescribes that the Organization should not consider probability of compliance with the barrier when determining if such awards are conditional and should be reported as conditional grant advance liabilities until such conditions are met. The Organization's grants and contract revenues follow this guidance for recognition in the financial statements.

Contribution revenue is reported as increases in net assets without donor restrictions unless the use of the related assets is limited by donor-imposed restrictions. Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor restricted contributions are reported as increases in net assets with donor restrictions (whether temporarily or permanently restricted). When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

Note 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Revenue Recognition (Continued)

Contribution revenue may include gifts of cash, in-kind materials, or promises to give. Contributions and government grants, including unconditional promises to give, are recognized as revenues in the period received and recorded in the appropriate net asset category in accordance with donor-imposed restrictions. Conditional promises to give are not recognized until they become unconditional, that is, at the time the conditions are substantially met.

When considered material, contributions, and grants to be received after one year are discounted at an appropriate rate commensurate with the risk involved. Multi-year commitments are recorded during the year of the initial pledge.

Contributions of cash or other assets that must be used to acquire long-lived assets are recorded as contributions with donor restrictions and grants until the assets are acquired and placed into service.

In-kind (donated) services that create or enhance nonfinancial assets or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation, are recorded at their estimated fair values in the period received. The amount of donated services that met the criteria for recognition was not material during the years ended December 31, 2024 and 2023. However, many individuals volunteer their time and perform a variety of tasks to assist the Organization in its program services and supporting activities.

Subsequent Events

In preparing these financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through June 10, 2025, the date the financial statements were available to be issued.

Note 2 GRANTS AND PLEDGES RECEIVABLE

A summary of grants and pledges receivable is as follows:

	2024	2023
Wisconsin Department of Justice	$ 33,537	$ 117,958
Wisconsin Department of Children and Families	48,185	3,319
West Cap	2,978	10,466
	$ 84,700	$ 131,743

	2024	2023
Grants receivable	$ 84,700	$ 131,743
	$ 84,700	$ 131,743

Note 3 INVESTMENTS

A summary of investments held by the Organization by class is presented below followed by detailed investment return information. The investments held by the Organization shown in the following table are all considered to fall into Level 1 of the fair value hierarchy as described in Note 1.

Description	12/31/2024	12/31/2023
Common stock	$ 1,734	$ 1,364
Mutual funds - multi-strategy:		
Large cap value fund	69,418	61,580
Moderately conservative fund	109,851	101,040
Moderately aggressive fund	119,890	105,377
Total fair value investments	300,893	269,361
Certificates of deposit	320,160	409,932
Total investments	$ 621,053	$ 679,293

	2024		
	Net Assets Without Donor Restrictions	Net Assets With Donor Restrictions	Total
Interest and dividends	$ 34,320	$ -	$ 34,320
Realized gain on investments	10,646	-	10,646
Unrealized gain/(loss) on investments	4,011	-	4,011
Total investment return	$ 48,977	$ -	$ 48,977

	2023		
	Net Assets Without Donor Restrictions	Net Assets With Donor Restrictions	Total
Interest and dividends	$ 17,057	$ -	$ 17,057
Realized gain on investments	3,065	-	3,065
Unrealized gain (loss) on investments	23,613	-	23,613
Total investment return	$ 43,735	$ -	$ 43,735

Note 4 SIGNIFICANT REVENUE SOURCES

During 2024 and 2023, revenue from a number of contracts represented significant revenue sources. The following represents amounts and the percentage of total revenue, support, and gains:

	2024		2023	
Source	Amount	Percentage	Amount	Percentage
WI Dept of Children and Family Services	$ 232,706	26.3%	$ 240,755	23.8%
WI Dept of Justice	243,689	27.6%	403,698	39.8%

Note 5 CONTRIBUTED NONFINANCIAL ASSETS

For the years ended December 31, 2024 and 2023, contributed nonfinancial assets recognized within the statement of activities included:

	2024		**2023**	
	Without Donor Restrictions	With Donor Restrictions	Without Donor Restrictions	With Donor Restrictions
Supplies	$ 31,214	$ -	$ 26,231	$ -
Time	-	-	-	-
	$ 31,214	$ -	$ 26,231	$ -

The Bridge to Hope, Inc. recognized contributed nonfinancial assets within revenue, including contributed supplies, and time. Contributed nonfinancial assets did not have donor-imposed restrictions.

Contributed supplies were utilized in the shelter and for a couple different events. Contributed time was utilized for a few shelter/office maintenance and cleaning projects. The Bridge to Hope, Inc. estimated the fair value on the basis of the donor's estimation at the time of the donation.

Note 6 TAX-DEFERRED ANNUITY PLAN

The Organization sponsors a tax-deferred annuity plan qualified under Section 403(b) of the Internal Revenue Code. The plan covers full-time employees of the Organization. The Organization contributes 3% of gross wages to the plan for qualified employees. Employees may make contributions to the plan up to the maximum amount allowed by the Internal Revenue Code if they wish. Plan expenses were $10,977 and $11,201 for the years ended December 31, 2024 and 2023, respectively.

Note 7 DESCRIPTIONS OF PROGRAMS AND SUPPORTING SERVICES

The following programs and supporting services are included in the accompanying financial statements:

Legal Advocacy – Legal advocacy services offered by the Organization include assistance with petitioning for restraining orders, support and assistance for those victims wishing to pursue criminal charges for domestic abuse and sexual offenses, and emotional support during ongoing psychological trauma associated with abusive relationships or sexual assault and subsequent court involvement. Legal advocates assist clients in determining their needs and priorities. For appropriate clients, legal representation of clients is provided by and within the means of Wisconsin Judicare. Victim compensation benefits are discussed and clients are assisted in learning all legal rights.

Children's Program – The Children's Program at the Organization addresses the prevention of cross-generation transference of violent behavior and attitudes. Children who have experienced or witnessed domestic violence receive help in processing the experience, in developing safety plans and help in the healing process. Child clients may receive individual or group support, assertiveness training, social skills training and help to learn how to resolve conflicts in non-violent ways. Child clients receive assistance in developmental and educational lapses. Older children may also receive assistance with preparation for employment. Parents do not need to be clients for children to receive services.

Outreach – The Outreach Program includes outreach services provided by the Organization. This includes all program activity out of the satellite office in Durand, Wisconsin. It also includes outreach activities that teach the community about domestic violence, sexual assault, etc.

Sexual Assault – The Organization provides a 24-hour crisis hotline, individual one-on-one sessions, group sessions and advocacy for sexual assault victims of all ages. The Organization provides intervention and advocacy services to victims of sexual assault and sexual abuse. Most of the Organization's adult victims of domestic abuse have also experienced sexual abuse. The Organization has concentrated its prevention efforts on the student populations. The sexual assault program partners with the S.A.N.E. (Sexual Assault Nursing Examiner) program administered by the Dunn County Public Health nurses. Forensic evidence collection is done by a S.A.N.E. nurse with an advocate from the Organization present to make sure the rights for the victim are being upheld.

Note 7 DESCRIPTIONS OF PROGRAMS AND SUPPORTING SERVICES (Continued)

Domestic Abuse – The Organization offers a variety of services to adult victims of domestic abuse. Victims who become homeless due to domestic violence are assessed for emergency shelter. Victims needing medical care receive assistance in locating care and transportation to medical facilities. Information is provided on Wisconsin Crime Victim Compensation which covers payment of medical and counseling expenses. Victims needing assistance with supplemental income, job training, obtaining or upgrading employment and coordinating the services of various social service agencies are provided with advocacy in these areas. Help is offered to obtain housing after leaving the shelter. On-going services for victims include a weekly adult support group. One-on-one sessions are available by appointment and walk-in. Follow-up services are available and provided as necessary.

Shelter Program – The Organization offers residential shelter providing immediate crisis housing for adult victims of domestic abuse and their children. Clients can reside in the shelter if they are seeking safety from actual or threatened physical violence, have no financial or kinship network resources to seek safety elsewhere, identify themselves as victims of domestic or sexual assault, and are willing to participate actively in shelter programming which can focus on obtaining housing, child care and financial stability. Intake to the shelter is provided 24-hours a day, seven days a week. Residents in the shelter are assisted in seeking transitional housing, job training, employment goals, locating child care providers, locating and receiving medical treatment. Parenting education geared to the needs of single-parent-survivor, and emotional support in the process of grieving are part of services offered. Residents receive help in building confidence and training in skills to achieve independence.

Management and General – Includes functions necessary to secure proper administrative functioning of the Board of Directors, and to manage the financial and budgetary responsibilities of the Organization. Also includes items not specifically allocable to program services, such as administrative supplies, insurance, and building maintenance.

Fundraising – Includes expenses directly related to securing revenue for the Organization.

Note 8 LIQUIDITY AND AVAILABILITY

For the years ended December 31, 2024 and 2023, The Bridge to Hope, Inc. has financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprised of the following:

		2024	2023
Cash and cash equivalents	$	144,717	106,267
Investments		621,053	679,293
Accounts receivable		-	1,000
Grants receivable		84,700	131,743
Less: Purpose restricted donation		(16,168)	-
Total financial assets available to meet general expenditures within one year	$	834,302	918,303

One donation subject to donor restrictions that makes it unavailable for general expenditure within one year of the balance sheet date.

As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In addition, as part of its liquidity management, the Organization invests cash in excess of daily requirements in various short-term investments, including money market accounts and mutual funds.

Note 9 FUNCTIONAL ALLOCATION EXPENSES

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities. Costs have been allocated among the programs and supporting services benefited. Expenses are allocated based on descriptions and the best estimate of management. Expenses which are not directly identifiable by program or supporting service are allocated on the best estimates of management. All expenses are allocated to program services, management and general, and fundraising for functional expense purposes. The Organization provides general services to victims and survivors of domestic abuse, sexual assault and human trafficking in Dunn and Pepin Counties.

Note 10 CONTINGENCIES

The Organization has received federal and state awards for specific purposes that are subject to review and audit by the grantor agencies. Such audits could lead to request for reimbursements to the grantor agency for expenditures disallowed under terms of the grants. Management believes such disallowances, if any, would be immaterial.

THE BRIDGE TO HOPE, INC.
SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS
Year Ended December 31, 2024

Grantor/Program	CFDA/State ID		Pass Through Entity
Federal Awards	Number for Grant	Expenditure	Identifying Number
Wisconsin Department of Justice -			
VOCA - Victims of Crime Act - Passthrough from the U. S. Department of Justice - Off. Of Victims Crime Crime Victim Assistance	16.575	$ 213,689	100-542
WI Dept of Commerce passthrough to WestCAP - Passthrough from US. Dept of Housing and Urban Development - Emergency Shelter Grants Program	14.231	7,540	N/A
Wisconsin Department of Children and Families			
DV Stabilization Sheltercare - Coronavirus State and Local Fiscal Recovery Funds	21.027	19,580	N/A
DV Stabilization Sheltercare - Family Violence Prevention and Services/Domestic Violence Shelter and Supportive Services	93.671	18,232	N/A
Domestic Violence Services - Pass through from U. S. Department of Health and Family Services - Family Violence Prevention and Services/Domestic Violence Shelter and Supportive Services	93.671	28,150	N/A
Total expenditures of federal awards		$ 287,191	
State Awards		Expenditure	
Wisconsin Department of Justice -			
SAVS Contract	455.505	$ 30,000	100-531
Sexual Assault and Domestic Violence Services Wis. Act 241	455.503	15,931	
Abuse in Later Life Victim	16.528	14,093	
Wisconsin Department of Health and Family Services -			
DV Stabilization Sheltercare	437-6018	59,894	
Wisconsin Department of Children and Families -			
Domestic Violence Services	437-6001	71,850	N/A
DV - Children's Programming	437-6005	35,000	N/A
Total expenditures of state awards		$ 226,768	
Total expenditures of federal and state awards		$ 513,959	

The accompanying note is an integral part of this schedule.

THE BRIDGE TO HOPE, INC.
NOTE TO SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS
December 31, 2024

Note 1 BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal and state awards includes the federal and state grant activity of The Bridge to Hope, Inc., and is presented under the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of the *Provider Agency Audit Guide,* 2025 revision, issued by the Wisconsin Department of Children and Families. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements.

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

Board of Directors and Management
The Bridge to Hope, Inc.
Menomonie, Wisconsin

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements The Bridge to Hope, Inc. (a nonprofit organization), which comprise the statement of financial position as of December 31, 2024, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated June 10, 2025.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered The Bridge to Hope, Inc.'s internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of The Bridge to Hope, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of The Bridge to Hope, Inc.'s internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as described in the accompanying schedule of findings and questioned costs, we identified certain deficiencies in internal control that we consider to be material weaknesses and significant deficiencies.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. We consider the deficiency described in the accompanying schedule of findings and questioned costs in finding 2024-002 to be a material weakness.

P.O. Box 1225
4168 London Rd.
Eau Claire, WI 54702-1225
715-834-2001 | FAX 715-834-2774

P.O. Box 10327
480 Pilgrim Way Ste 1200
Green Bay, WI 54307-0327
920-610-2055 | FAX 920-363-0643

816 Dominion Dr. Ste 201
Hudson, WI 54016
715-836-8181 | FAX 715-386-6020

A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the deficiency described in the accompanying schedule of findings and questioned costs in finding 2024-001 to be a significant deficiency.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether The Bridge to Hope, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

The Bridge to Hope, Inc.'s Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on the Organization's response to the findings identified in our audit and described in the accompanying schedule of findings and questioned costs. The Organization's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on them.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Bauman Associates, Ltd.

CERTIFIED PUBLIC ACCOUNTANTS

Eau Claire, Wisconsin
June 10, 2025

THE BRIDGE TO HOPE, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
Year Ended December 31, 2024

A. Summary of Auditor's Results
Financial Statements

1.	Type of auditors' report issued?	Unmodified
2.	Internal control over financial reporting:	
	a. Material weakness(s) identified?	Yes (2024-002)
	b. Significant deficiency (ies) identified not considered to be material weaknesses?	Yes (2024-001)
3.	Noncompliance material to the financial statements noted?	None

B. Financial Statements Findings

2024-001 **Lack of Segregation of Duties**

Criteria: Internal controls should be in place to provide reasonable assurance that individuals have access to only one phase of the accounting process at all times. Ideally, this would result in a separation of the recording, custody over assets, and authority to approve transactions functions to different personnel for each function; with sufficient staff to fill in for these duties if an employee is absent and unable to perform their functions. Currently the contracted bookkeeper is also a major part of these control functions, in addition to the Executive Director and office staff.

Condition: The Organization does segregate these duties to the extent possible, however due to the small size of the office staff and utilizing one bookkeeper, there are instances when employees/outside bookkeeper who are part of the controls may be absent and their duties are not rotated, such as payroll processing.

Cause: The Organization is using one particular employee in the design of its segregation of internal controls, with some functions lacking cross-training of other employees or a rotation of duties among staff.

Effect: Because of the lack of cross-training for rotation of these duties, the operation of the internal control system does not achieve an ideal segregation of the custody over assets, the authority to approve transactions and the recording functions for its receipts/revenues and disbursements/expenses and payroll functions. It may also result in the Organization needing to wait for a particular individual to be available to complete a transaction in some cases.

2024-001 **Lack of Segregation of Duties (Continued)**

Recommendation: The Organization should cross-train different employees for various internal control functions related to cash receipts, cash disbursements and payroll. The Organization should also rotate internal control related functions. For instance, consider rotating the receipts function of the logging in of the receipts among two or three employees at periodic intervals.

Management response: Management agrees there was a lack of segregation of duties in 2024. Policies, procedures, and cross-checks have since been put in place to strengthen internal control for the Organization.

2024-002 **Lack of GAAP Training for Management**

Criteria: The Organization's management is responsible for establishing and maintaining internal control and for the fair presentation of the Organization's financial statements, supplementary information, and disclosures in the financial statements in conformity with U.S. generally accepted accounting principles (GAAP).

Condition: The Organization does not have a system of internal control that would provide management with a reasonable assurance that the Organization's financial statements and related disclosures are complete and presented in accordance with GAAP.

Cause: The Organization does not retain staff or outsourced services to prepare drafts of its financial statements and notes in accordance with GAAP.

Effect: The Organization is relying on the audit firm to prepare drafts of financials and notes using its trial balance amounts in accordance with GAAP. With this condition, there are no controls over the financial reporting in accordance with GAAP on the part of the Organization.

Recommendation: The Organization should consider additional training for their Directors and/or their bookkeeper or possibly outsourcing the financial statement and notes preparation. With numerous highly technical Financial Accounting Standards Board pronouncements, this finding is very common in Organizations of your size.

Management response: Management agrees that in 2024 there was a lack of training in this area. The Organization is willing to accept this risk since it is not cost effective to provide training to compile the statements once a year. The bookkeeper of the Organization is a CPA who has enough knowledge to review and accept responsibility for the drafts on behalf of the Organization.

THE BRIDGE TO HOPE, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS (Continued)
Year Ended December 31, 2024

Corrective Action Plan 2024-001

Finding Number: 2024-001

Fiscal Year: 2024

Contact Person: Molly Mooridian, Executive Director

Corrective Action: The Organization will continue to evaluate its staffing in order to segregate incompatible duties whenever possible. The Board will continue to evaluate its oversight duties consisting of reviewing financial reports, approving major transactions and significant contracts.

Completion Date: Estimated, December 2025

Corrective Action Plan 2024-002

Finding Number: 2024-002

Fiscal Year: 2024

Contact Person: Molly Mooridian, Executive Director

Corrective Action: The Organization will evaluate the cost/benefit decision to engage the audit firm to prepare drafts of its annual financial statements in accordance with GAAP.

Completion Date: Estimated, December 2025

THE BRIDGE TO HOPE, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS (Continued)
Year Ended December 31, 2024

C. Other issues

1.	Does the auditor have substantial doubt as to the auditee's ability to continue as a going concern?	No
2.	Does the audit report show audit issues (i.e. material non-compliance, non-material non-compliance, questioned costs, material weakness, significant deficiencies, management letter comment, excess revenue or excess reserve) related to grants/ contracts with funding agencies that require audits to be in accordance with the *Provider Agency Audit Guide:* Department of Children and Families	No
3.	Was a Management Letter or other document conveying audit comments issued as a result of this audit?	No
4.	Name and signature of principal	Nathan Kalepp, CPA Nathan K. Kalepp, CPA
5.	Date of report	June 10, 2025

THE BRIDGE TO HOPE, INC.
SCHEDULE OF PRIOR YEAR FINDINGS
December 31, 2024

2023-001

Finding: Lack of segregation of duties.

Corrective action: Management has reassigned some duties to create as much separation as possible, given limited staff.

Follow-up: This is still a comment (see 2024-001); see management response in section B of the schedule of findings and questioned costs.

2023-002

Finding: The personnel responsible for the preparation of the financial statements and related notes and supplementary information are not adequately trained in generally accepted accounting principles (GAAP) to prepare a complete and accurate presentation in accordance with GAAP.

Management response/corrective action: Management agrees that this condition continues to exist, and it is not cost effective to provide education to staff or its external bookkeeper once a year simply to prepare all the statements and disclosures. The Organization is willing to accept this risk since it is not cost effective to provide training to compile the statements once a year. The bookkeeper of the Organization is a CPA and has enough knowledge to review and accept responsibility for the drafts on behalf of the Organization.

Follow-up: This is still a comment (see 2024-002); see management response in section B of the schedule of findings and questioned costs.

Forms 990 / 990-EZ Return Summary

For calendar year 2021, or tax year beginning , and ending

39-1421880

THE BRIDGE TO HOPE

Net Asset / Fund Balance at Beginning of Year			1,198,538
Revenue			
Contributions	1,073,526		
Program service revenue			
Investment income	18,542		
Capital gain / loss	11,702		
Fundraising / Gaming:			
Gross revenue			
Direct expenses			
Net income			
Other income	0		
Total revenue		1,103,770	
Expenses			
Program services	740,393		
Management and general	121,143		
Fundraising	29,075		
Total expenses		890,611	
Excess / (deficit)			213,159
Changes			-762
Net Asset / Fund Balance at End of Year			1,410,935

Reconciliation of Revenue

Total revenue per financial statements	1,105,108
Less:	
Unrealized gains	-762
Donated services	2,100
Recoveries	
Other	
Plus:	
Investment expenses	
Other	
Total revenue per return	1,103,770

Reconciliation of Expenses

Total expenses per financial statements	892,711
Less:	
Donated services	2,100
Prior year adjustments	
Losses	
Other	
Plus:	
Investment expenses	
Other	
Total expenses per return	890,611

Balance Sheet

	Beginning	Ending	Differences
Assets	1,261,933	1,470,883	
Liabilities	63,395	59,948	
Net assets	1,198,538	1,410,935	212,397

Miscellaneous Information

Amended return	
Return / extended due date	11/15/22
Failure to file penalty	

Form **8879-TE**

Department of the Treasury
Internal Revenue Service

IRS *e-file* Signature Authorization for a Tax Exempt Entity

For calendar year 2021, or fiscal year beginning ...., 2021, and ending ...., 20 ......

u Do not send to the IRS. Keep for your records.

u Go to *www.irs.gov/Form8879TE* for the latest information.

OMB No. 1545-0047

2021

Name of filer: THE BRIDGE TO HOPE

EIN or SSN: 39-1421880

Name and title of officer or person subject to tax: MOLLY MOORIDIAN, EXECUTIVE DIRECTOR

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line **1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a,** or **10a** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b,** or **10b,** whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a Form 990 check here	X	**b Total revenue,** if any (Form 990, Part VIII, column (A), line 12)	1b	1,103,770
2a Form 990-EZ check here		**b Total revenue,** if any (Form 990-EZ, line 9)	2b	
3a Form 1120-POL check here		**b Total tax** (Form 1120-POL, line 22)	3b	
4a Form 990-PF check here		**b Tax based on investment income** (Form 990-PF, Part VI, line 5)	4b	
5a Form 8868 check here		**b Balance due** (Form 8868, line 3c)	5b	
6a Form 990-T check here		**b Total tax** (Form 990-T, Part III, line 4)	6b	
7a Form 4720 check here		**b Total tax** (Form 4720, Part III, line 1)	7b	
8a Form 5227 check here		**b FMV of assets at end of tax year** (Form 5227, Item D)	8b	
9a Form 5330 check here		**b Tax due** (Form 5330, Part II, line 19)	9b	
10a Form 8038-CP check here		**b Amount of credit payment requested** (Form 8038-CP, Part III, line 22)	10b	

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that [X] I am an officer of the above entity or [ ] I am a person subject to tax with respect to (name of entity) ______________________, (EIN) ____________ and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS **(a)** an acknowledgement of receipt or reason for rejection of the transmission, **(b)** the reason for any delay in processing the return or refund, and **(c)** the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

[X] I authorize BAUMAN ASSOCIATES, LTD. (**ERO firm name**) to enter my PIN 12345 (**Enter five numbers, but do not enter all zeros**) as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

[ ] As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax } ____________ Date } 09/28/22

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 39019839019

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163,** Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature } ERIC M. DAVIDSON, CPA Date } 09/28/22

ERO Must Retain This Form — See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

50314000 10/05/2022 8:24 AM

Form **990** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

u Do not enter social security numbers on this form as it may be made public.

u Go to *www.irs.gov/Form990* for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

OMB No. 1545-0047 **2021** Open to Public Inspection

A For the 2021 calendar year, or tax year beginning , and ending

B Check if applicable: Address change; Name change; Initial return; Final return/terminated; Amended return; Application pending

C Name of organization: THE BRIDGE TO HOPE

Doing business as:

Number and street (or P.O. box if mail is not delivered to street address): PO BOX 700 Room/suite:

City or town, state or province, country, and ZIP or foreign postal code: MENOMONIE WI 54751

D Employer identification number 39-1421880

E Telephone number 715-235-9074

G Gross receipts$ 1,105,188

F Name and address of principal officer:
MOLLY MOORIDIAN
PO BOX 700
MENOMONIE WI 54751

H(a) Is this a group return for subordinates? Yes [ ] No [X]

H(b) Are all subordinates included? Yes [ ] No [ ]
If "No," attach a list. See instructions

I Tax-exempt status: [X] 501(c)(3) [ ] 501(c) ( ) t (insert no.) [ ] 4947(a)(1) or [ ] 527

J Website: u N/A

H(c) Group exemption number u

K Form of organization: [X] Corporation [ ] Trust [ ] Association [ ] Other u

L Year of formation: 1983 **M** State of legal domicile: WI

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
SEE SCHEDULE O

2 Check this box u [ ] if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	11
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	11
5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	21
6	Total number of volunteers (estimate if necessary)	6	11
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	1,031,875	1,073,526
	9	Program service revenue (Part VIII, line 2g)		0
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	17,642	30,244
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-4,672	0
	12	Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,044,845	1,103,770
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		0
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	667,040	668,585
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
	b	Total fundraising expenses (Part IX, column (D), line 25) u 29,075		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	186,013	222,026
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	853,053	890,611
	19	Revenue less expenses. Subtract line 18 from line 12	191,792	213,159
			Beginning of Current Year	**End of Year**
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	1,261,933	1,470,883
	21	Total liabilities (Part X, line 26)	63,395	59,948
	22	Net assets or fund balances. Subtract line 21 from line 20	1,198,538	1,410,935

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date

MOLLY MOORIDIAN EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check [ ] if self-employed	PTIN
ERIC M. DAVIDSON, CPA	ERIC M. DAVIDSON, CPA	10/05/22		P00245560

Firm's name } BAUMAN ASSOCIATES, LTD. — Firm's EIN } 39-1277627

Firm's address } PO BOX 1225, EAU CLAIRE, WI 54702-1225 — Phone no. 715-834-2001

May the IRS discuss this return with the preparer shown above? See instructions [ ] Yes [ ] No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III .... [X]

1 Briefly describe the organization's mission:

TO EMPOWER VICTIMS OF DOMESTIC ABUSE AND SEXUAL ASSAULT TO RISE ABOVE THE TERROR OF VIOLENCE AND TO EDUCATE THE COMMUNITY IN ORDER TO END VIOLENCE IN OUR SOCIETY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? .... [ ] Yes [X] No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? .... [ ] Yes [X] No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 288,197 including grants of$) (Revenue $)

SHELTER PROGRAM: IN 2021 THE ORGANIZATION PROVIDED EMERGENCY SHELTER TO 69 WOMEN, 59 CHILDREN, 1 GENDER NON-CONFORMING, AND 1 MALES FOR A TOTAL OF 3,112 SAFE BED NIGHTS. THE ORGANIZATION PROVIDED NEEDED FOOD, CLOTHING, TOILETRIES, AND OTHER NEEDED ITEMS IN RESPONSE TO THEIR CRISES. CLIENTS WERE ASSIGNED AN ADVOCATE WHOMET WITH THEM REGULARLY TO DISCUSS SAFETY PLANNING, FUTURE HOUSING ARRANGEMENTS, AND LOCAL ADVOCACY (AND HELP WITH NECESSARY LEGAL FORMS SUCHAS RESTRAINING ORDERS). CLIENTS WERE PROVIDED SUPPORTIVE LISTENING 24/7 AS THEY STRUGGLED THROUGH THEIR TRAUMA AND MADE PLANS FOR THEIR FUTURE. DURING 2021, THE ORGAINZATION RECOGNIZED $0 FOR DONATED SERVICES USED IN PROVIDING PROGRAM SERVICES.

4b (Code:) (Expenses $ 141,577 including grants of$) (Revenue $)

SEXUAL ASSAULT VICTIMS SERVICE PROJECT: IN 2021 THE ORGANIZATION PROVIDED SEXUAL ASSAULT SERVICES TO 255 PRIMARY AND SECONDARY VICTIMS OF SEXUAL ASSAULT. THIS INCLUDED ACCOMPANIMENT TO FORENSIC EXAMS, CRIMINAL SUPPORT AND ADVOCACY, SUPPORT GROUPS, AND INFORMATION AND REFERRALS. THE ORGANIZATION ACCOMPANIED 13 VICTIMS TO THE HOSPITAL, AS WELL AS ADVOCACY AT THE CHIPPEWA VALLEY CHILD ADVOCACY CENTER FOR 6 MINORS WHO WERE SEXUAL ASSAULT VICTIMS.

4c (Code:) (Expenses $ 120,476 including grants of$) (Revenue $)

DOMESTIC ABUSE - FAMILY ADVOCACY: THE ORGANIZATION ADDRESSED THE TRAUMA ENTIRE FAMILIES EXPERIENCED WHO WERE EXPOSED TO DOMESTIC VIOLENCE. THE ORGANIZATION ALSO ADDRESSED SAFETY ISSUES, CHILDHOOD RESPONSES TO TRAUMA, AND MADE EFFORTS TO STRENGTHEN THE RELATIONSHIP WITH THE CARETAKING PARENT DOMESTIC ABUSE - GROUP SESSION: THROUGHOUT 2021 WE OFFERED A HEALING FROM TRAUMA SUPPORT GROUP WEEKLY VIA ZOOM FOR VICTIMS AND SURVIVORS OF DOMESTIC ABUSE, SEXUAL ASSAULT, AND HUMAN TRAFFICKING. DURING 2021, THE ORGANIZATION RECOGNIZED $0 FOR SERVICES USED IN PROVIDING PROGRAM SERVICES.

4d Other program services (Describe on Schedule O.)

(Expenses $ 190,143 including grants of$) (Revenue $)

4e Total program service expenses u 740,393

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? *If "Yes," complete Schedule D, Part V*	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		X
c	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O.	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	6			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 21			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file.* See instructions.				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation on Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	If "Yes," enter the name of the foreign country u				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h		X
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation on Schedule O*		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year?		15		X
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		16		X
	If "Yes," complete Form 4720, Schedule O.				
17	**Section 501(c)(21) organizations.** Did the trust, any disqualified person, or mine operator engage in activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

Part VI Governance, Management, and Disclosure *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI ... [X]

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	11		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	11		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		X
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses on Schedule O*		9		X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed u WI

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

[ ] Own website [ ] Another's website [X] Upon request [ ] Other *(explain on Schedule O)*

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records u

THE ORGANIZATION PO BOX 700
MENOMONIE WI 54751 715-235-9074

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) NAOMI CUMMINGS EXECUTIVE DIRECTOR	40.00 0.00			X				80,363	0	6,611
(2) DR. MEGAN BAYRD BOARD MEMBER	1.00 0.00	X						0	0	0
(3) MICKEY BOYLE BOARD MEMBER	1.00 0.00	X						0	0	0
(4) STACIE BREITUNG TREASURER	1.00 0.00	X						0	0	0
(5) CARITA FORSTER BOARD MEM (JAN-DEC)	1.00 0.00	X						0	0	0
(6) JULIE FURST-BOWE SECRETARY	1.00 0.00	X						0	0	0
(7) MARSHA HARRISON BOARD MEMBER	1.00 0.00	X						0	0	0
(8) JENNIFER KNUTSON BOARD MEMBER	1.00 0.00	X						0	0	0
(9) LISA MONTGOMERY BOARD MEM (JAN-FEB)	1.00 0.00	X						0	0	0
(10) DAVID NATZKE BOARD MEMBER	1.00 0.00	X						0	0	0
(11) JANICE NEITZEL VICE CHAIR	1.00 0.00	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(12) SARA OLINGER BOARD MEM (JAN-SEP)	1.00 0.00	X						0	0	0
(13) MARY OSTERAAS CHAIR	1.00 0.00	X						0	0	0
(14) MARY RIORDAN BOARD MEM (FEB-MAY)	1.00 0.00	X						0	0	0
(15) SARAH SHONTS BOARD MEMBER	1.00 0.00	X						0	0	0
(16) DEBBIE STANISLAWSKI BOARD MEMBER	1.00 0.00	X						0	0	0

		(D)	(E)	(F)
1b	Subtotal	80,363		6,611
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	80,363		6,611

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization u 0

			Yes	No
3	Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		X
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization u 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts						
1a Federated campaigns	1a					
b Membership dues	1b					
c Fundraising events	1c					
d Related organizations	1d					
e Government grants (contributions)	1e	663,178				
f All other contributions, gifts, grants, and similar amounts not included above	1f	410,348				
g Noncash contributions included in lines 1a-1f	1g	$ 38,277				
h **Total.** Add lines 1a–1f		u	1,073,526			
Program Service Revenue		Business Code				
2a						
b						
c						
d						
e						
f All other program service revenue						
g **Total.** Add lines 2a–2f		u				
Other Revenue						
3 Investment income (including dividends, interest, and other similar amounts)		u	18,542	18,542		
4 Income from investment of tax-exempt bond proceeds		u				
5 Royalties		u				

		(i) Real	(ii) Personal
6a Gross rents	6a		
b Less: rental expenses	6b		
c Rental inc. or (loss)	6c		

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
d Net rental income or (loss)	u				

		(i) Securities	(ii) Other
7a Gross amount from sales of assets other than inventory	7a	11,620	1,500
b Less: cost or other basis and sales exps.	7b		1,418
c Gain or (loss)	7c	11,620	82

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
d Net gain or (loss)		u	11,702	11,702		
8a Gross income from fundraising events (not including $ of contributions reported on line 1c). See Part IV, line 18	8a					
b Less: direct expenses	8b					
c Net income or (loss) from fundraising events		u				
9a Gross income from gaming activities. See Part IV, line 19	9a					
b Less: direct expenses	9b					
c Net income or (loss) from gaming activities		u				
10a Gross sales of inventory, less returns and allowances	10a					
b Less: cost of goods sold	10b					
c Net income or (loss) from sales of inventory		u				
Miscellaneous Revenue		Business Code				
11a						
b						
c						
d All other revenue						
e **Total.** Add lines 11a–11d		u				
12 **Total revenue.** See instructions		u	1,103,770	30,244	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	80,362	71,009	8,325	1,028
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	541,847	478,780	56,134	6,933
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes	46,376	40,978	4,804	594
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	33,810	18,720	11,970	3,120
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion	9,634	1,697	2,027	5,910
13 Office expenses	24,039	13,623	9,239	1,177
14 Information technology				
15 Royalties				
16 Occupancy	26,921	22,646	4,275	
17 Travel	7,039	5,032	1,968	39
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	37,030	27,774	4,627	4,629
23 Insurance	7,956		7,956	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DONATED SUPPLIES	36,277	27,207	4,535	4,535
b PROGRAM EXPENSES	30,029	29,836	193	
c FEES AND SUBSCRIPTIONS	4,134	515	2,509	1,110
d OTHER	3,682	1,401	2,281	
e All other expenses	1,475	1,175	300	
25 **Total functional expenses.** Add lines 1 through 24e	890,611	740,393	121,143	29,075
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here u ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		1,692	1	52
	2	Savings and temporary cash investments		225,666	2	390,905
	3	Pledges and grants receivable, net		119,124	3	140,672
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		3,524	9	4,050
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 803,482			
	b	Less: accumulated depreciation	10b 143,958	665,467	10c	659,524
	11	Investments—publicly traded securities		245,773	11	274,993
	12	Investments—other securities. See Part IV, line 11		687	12	687
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)		1,261,933	16	1,470,883
Liabilities	17	Accounts payable and accrued expenses		63,395	17	59,948
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			25	
	26	**Total liabilities.** Add lines 17 through 25		63,395	26	59,948
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here** ☒ **and complete lines 27, 28, 32, and 33.**				
	27	Net assets without donor restrictions		1,194,567	27	1,409,611
	28	Net assets with donor restrictions		3,971	28	1,324
		Organizations that do not follow FASB ASC 958, check here u ☐ **and complete lines 29 through 33.**				
	29	Capital stock or trust principal, or current funds			29	
	30	Paid-in or capital surplus, or land, building, or equipment fund			30	
	31	Retained earnings, endowment, accumulated income, or other funds			31	
	32	Total net assets or fund balances		1,198,538	32	1,410,935
	33	Total liabilities and net assets/fund balances		1,261,933	33	1,470,883

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI [X]

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,103,770
2	Total expenses (must equal Part IX, column (A), line 25)	2	890,611
3	Revenue less expenses. Subtract line 2 from line 1	3	213,159
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,198,538
5	Net unrealized gains (losses) on investments	5	-762
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1,410,935

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII [ ]

			Yes	No
1	Accounting method used to prepare the Form 990: [ ] Cash [X] Accrual [ ] Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: [ ] Separate basis [ ] Consolidated basis [ ] Both consolidated and separate basis	2a		X
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: [X] Separate basis [ ] Consolidated basis [ ] Both consolidated and separate basis	2b	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE A (Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

u Go to *www.irs.gov/Form990* **for instructions and the latest information.**

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization: THE BRIDGE TO HOPE

Employer identification number: 39-1421880

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 [ ] A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 [ ] A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 [ ] A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 [ ] A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 [ ] An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 [ ] A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 [X] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 [ ] A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 [ ] An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:

10 [ ] An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 [ ] An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 [ ] An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a [ ] **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b [ ] **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c [ ] **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d [ ] **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e [ ] Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) u	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	940,409	726,494	714,888	1,031,875	1,073,526	4,487,192
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	940,409	726,494	714,888	1,031,875	1,073,526	4,487,192
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4						4,487,192

Section B. Total Support

Calendar year (or fiscal year beginning in) u	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	940,409	726,494	714,888	1,031,875	1,073,526	4,487,192
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	6,264	6,964	14,229	11,985	18,542	57,984
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 **Total support.** Add lines 7 through 10						4,545,176

12 Gross receipts from related activities, etc. (see instructions) ... 12 | 57,984

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f) divided by line 11, column (f)) ... 14 | 98.72 %

15 Public support percentage from 2020 Schedule A, Part II, line 14 ... 15 | 98.86 %

16a **33 1/3% support test—2021.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☒

b **33 1/3% support test—2020.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10%-facts-and-circumstances test—2021.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ▶ ☐

b **10%-facts-and-circumstances test—2020.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) u	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) u	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16	Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2021** (line 10c, column (f), divided by line 13, column (f))	17	%
18	Investment income percentage from **2020** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests—2021.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests—2020.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in Part VI when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in Part VI what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)*	10b		

Part IV Supporting Organizations *(continued)*

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.*	11c		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*	2		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).*	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.*	3		

Section E. Type III Functionally Integrated Supporting Organizations

1 *Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).*

a ☐ The organization satisfied the Activities Test. *Complete line 2 below.*

b ☐ The organization is the parent of each of its supported organizations. *Complete line 3 below.*

c ☐ The organization supported a governmental entity. *Describe in Part VI how you supported a governmental entity (see instructions).*

			Yes	No
2	Activities Test. *Answer lines 2a and 2b below.*			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	2b		
3	Parent of Supported Organizations. *Answer lines 3a and 3b below.*			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*	3b		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 **Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4)	8		

Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d **Total** (add lines 1a, 1b, and 1c)	1d		
e **Discount** claimed for blockage or other factors *(explain in detail in Part VI)*:			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 **Minimum Asset Amount** (add line 7 to line 6)	8		

Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** *(continued)*

Section D – Distributions		**Current Year**
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required—*provide details in Part VI*)	
6	Other distributions (*describe in Part VI*). See instructions.	
7	**Total annual distributions.** Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (*provide details in Part VI*). See instructions.	
9	Distributable amount for 2021 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

	Section E – Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2021**	**(iii) Distributable Amount for 2021**
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required–*explain in Part VI*). See instructions.			
3	Excess distributions carryover, if any, to 2021			
a	From 2016			
b	From 2017			
c	From 2018			
d	From 2019			
e	From 2020			
f	**Total** of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D, line 7: $			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in Part VI*. See instructions.			
6	Remaining underdistributions for 2021 Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in Part VI*. See instructions.			
7	**Excess distributions carryover to 2022.** Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2017			
b	Excess from 2018			
c	Excess from 2019			
d	Excess from 2020			
e	Excess from 2021			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

u Attach to Form 990 or Form 990-PF.
u Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2021

Name of the organization	Employer identification number
THE BRIDGE TO HOPE	39-1421880

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	[X] 501(c)(3) (enter number) organization
	[ ] 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	[ ] 527 political organization
Form 990-PF	[ ] 501(c)(3) exempt private foundation
	[ ] 4947(a)(1) nonexempt charitable trust treated as a private foundation
	[ ] 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[ ] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the $33\frac{1}{3}$% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[ ] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

[ ] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . ▶ $ . . . .

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization: THE BRIDGE TO HOPE

Employer identification number: 39-1421880

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ELIZABETH EISETH N/A - UNAVAILABLE MENOMONIE WI 54751	$ 63,136	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

u Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
u Attach to Form 990.
u Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of the organization: THE BRIDGE TO HOPE
Employer identification number: 39-1421880

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- ☐ Preservation of land for public use (for example, recreation or education)
- ☐ Protection of natural habitat
- ☐ Preservation of open space
- ☐ Preservation of a historically important land area
- ☐ Preservation of a certified historic structure

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year u

4 Number of states where property subject to conservation easement is located u

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year u

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year u $

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 u $

(ii) Assets included in Form 990, Part X u $

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 u $

b Assets included in Form 990, Part X u $

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange program
e ☐ Other ....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ **Yes** ☐ **No**

Part IV **Escrow and Custodial Arrangements.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	**1c**	
d Additions during the year	**1d**	
e Distributions during the year	**1e**	
f Ending balance	**1f**	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V **Endowment Funds.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	**(b)** Prior year	**(c)** Two years back	**(d)** Three years back	**(e)** Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment **u** ....%
b Permanent endowment **u** .... %
c Term endowment **u** .... %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations	**3a(i)**		
(ii) Related organizations	**3a(ii)**		
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	**3b**		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI **Land, Buildings, and Equipment.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	**(a)** Cost or other basis (investment)	**(b)** Cost or other basis (other)	**(c)** Accumulated depreciation	**(d)** Book value
1a Land		47,037		47,037
b Buildings				
c Leasehold improvements				
d Equipment		756,445	143,958	612,487
e Other				

Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10c.)* **u** **659,524**

Part VII Investments – Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* u		

Part VIII Investments – Program Related.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 13.)* u		

Part IX Other Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 15.)* u	

Part X Other Liabilities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 25.)* u	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	1,105,108
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	-762		
b	Donated services and use of facilities	2b	2,100		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	1,338
3	Subtract line **2e** from line **1**			3	1,103,770
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	1,103,770

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	892,711
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	2,100		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	2,100
3	Subtract line **2e** from line **1**			3	890,611
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)*			5	890,611

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER

FUNDRAISING EXPENSE $ 0

PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER

FUNDRAISING EXPENSE $ 0

Part XIII Supplemental Information *(continued)*

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

u Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
u Attach to Form 990.
u Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0074

2021

Open To Public Inspection

Name of the organization: THE BRIDGE TO HOPE

Employer identification number: 39-1421880

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art — Works of art				
2	Art — Historical treasures				
3	Art — Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities — Publicly traded				
10	Securities — Closely held stock				
11	Securities — Partnership, LLC, or trust interests				
12	Securities — Miscellaneous				
13	Qualified conservation contribution — Historic structures				
14	Qualified conservation contribution — Other				
15	Real estate — Residential				
16	Real estate — Commercial				
17	Real estate — Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other u(SUPPLIES)	X	1	38,277	COST
26	Other u( )				
27	Other u( )				
28	Other u( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

			Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		X
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31		X
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		X
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

u Attach to Form 990 or Form 990-EZ.
u Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization	Employer identification number
THE BRIDGE TO HOPE	39-1421880

FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES

THE BRIDGE TO HOPE IS A NON-PROFIT ORGANIZATION COMMITTED TO ENDING DOMESTIC ABUSE, SEXUAL ASSAULT AND HUMAN TRAFFICKING. THE PURPOSE IS TO EMPOWER THOSE WHO HAVE BEEN AFFECTED BY VIOLENCE, PROVIDE OPTIONS, AND OFFER SUPPORT SO THAT INDIVIDUALS CAN START A LIFE THAT IS FREE FROM ABUSE.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENTS

THE ORGANIZATION ALSO PROVIDED THE FOLLOWING:

LEGAL ADVOCACY: IN 2021 THE ORGANIZATION ACCOMPANIED 50 CLIENTS IN COURT. THE ORGANIZATION ALSO ASSURED THAT VICTIMS OF DOMESTIC ABUSE AND SEXUAL ASSAULT KNEW THEIR RIGHTS, ASSISTED IN FILLING OUT LEGAL FORMS, EXPLAINED LEGAL PROCESSES, AND ACCOMPANIED CLIENTS TO COURT HEARINGS. ATTORNEY REFERRALS AND PRO-BONO SERVICES WERE SOUGHT AS NECESSARY. DURING 2021, THE ORGANIZATION RECOGNIZED $0 FOR DONATED SERVICES USED IN PROVIDING PROGRAM SERVICES.

OUTREACH: IN 2021 THE ORGANIZATION GAVE 93 PRESENTATIONS TO 1,055 INDIVIDUALS. 65 OF THOSE PRESENTATIONS WERE TO YOUTH GROUPS. SCHOOL PRESENTATIONS FOCUSED ON SAFE DATING, ISSUES OF CONSENT, INTERNET PREDATORS, BULLYING, AND HEALTHY RELATIONSHIPS.

COMMUNITY INVOLVEMENT: THE ORGANIZATION PARTICIPANTED IN MANY PUBLIC HEALTH AWARENESS EVENTS (FEWER WERE HELD DUE TO COVID-19) WHICH INCLUDED HEALTH FAIRS, TV AND RADIO INTERVIEWS, SPECIAL EVENTS, AND FUND-RAISING EVENTS. WE COORDINATE A COMMUNITY CRIME RESPONSE TEAM, AND ARE ACTIVE IN AWARENESS AND PREVENTION ACTIVITIES AT UW-STOUT.

Name of the organization	Employer identification number
THE BRIDGE TO HOPE	39-1421880

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

EXPLANATION: A FINAL DRAFT OF THE RETURN WAS PROVIDED TO THE FULL BOARD PRIOR TO FILING. FORM 990 WAS REVIEWED BY THE EXECUTIVE DIRECTOR, PRESIDENT, AND TREASURER IN DETAIL PRIOR TO FILING. QUESTIONS WERE ADDRESSED TO THE PREPARER AND RESOLVED TIMELY.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

THE POLICY IS REVIEWED ANNUALLY AT THE ANNUAL MEETING. NEW OFFICERS AND DIRECTORS ARE REQUIRED TO SIGN THE POLICY BEFORE BECOMING ACTIVE.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

SEE 15B BELOW.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

EXPLANATION: THE ORGANIZATION DETERMINES COMPENSATION FOR ITS EXECUTIVE DIRECTOR ANNUALLY. THE BOARD OF DIRECTOR'S EVALUATE THE PERFORMANCE OF THE EXECUTIVE DIRECTOR BASED ON GOALS SET IN PRIOR YEAR AND QUESTIONNAIRES FROM EMPLOYEES. THE CURRENT COMPENSATION IS BELOW AVERAGE AND IS RESTRICTED TO BUDGET RESTRAINTS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

THE ORGANIZATION'S FORM 990 IS AVAILABLE ON-LINE AT WWW.NCCSDATAWEB.URBAN.ORG GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICIES ARE AVAILABLE FOR INSPECTION AT OUR PRIMARY BUSINESS LOCATION.

FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION

FUNDRAISING EXPENSE $ 0

Name of the organization	Employer identification number
THE BRIDGE TO HOPE	39-1421880

FUNDRAISING EXPENSE $ 0

50314000 THE BRIDGE TO HOPE 10/05/2022 8:23 AM
39-1421880
FYE: 12/31/2021

Federal Asset Report
Spring Event

Asset	Description	Date In Service	Cost	Bus %	Sec 179	Bonus	Basis for Depr	Per	Conv	Meth	Prior	Current
Other Depreciation:												
24	Dell PowerEdge T310 Server	8/08/12	0				0	0	HY		0	0
28	Bunk Beds	6/21/12	0				0	0	HY		0	0
35	Osnium Database	10/01/14	0				0	0	HY		0	0
38	Building	8/25/17	0				0	0	HY		0	0
39	Land - New Bridge	8/25/17	0				0	0	HY		0	0
40	Naomi Computer	12/07/18	0				0	0	HY		0	0
41	Nancy Computer	12/07/18	0				0	0	HY		0	0
42	Brittany Computer	12/07/18	0				0	0	HY		0	0
43	Jennifer Computer and Monitor	12/07/18	0				0	0	HY		0	0
44	Garden Shed	7/16/18	0				0	0	HY		0	0
45	Vinal Flooring Rooms A and C	11/19/18	0				0	0	HY		0	0
46	Parking Lot Security System	9/30/18	0				0	0	HY		0	0
47	Refrigerator	12/19/18	0				0	0	HY		0	0
48	2 PC's	1/18/19	0				0	0	HY		0	0
49	New Laptop for Kat	10/01/19	0				0	0	HY		0	0
50	Daikain 2 Ton Heat Pump	5/10/19	0				0	0	HY		0	0
51	Electrical Minisplit for Shelter	5/31/19	0				0	0	HY		0	0
52	Burglar Alarm System (Windows)	1/31/19	0				0	0	HY		0	0
53	Refrigerator for Shelter	3/21/19	0				0	0	HY		0	0
55	Kat & Jen Laptops	3/13/20	0				0	0	HY		0	0
56	Valerie Laptop	5/20/20	0				0	0	HY		0	0
57	Alyssa & Angie Laptops	8/08/20	0				0	0	HY		0	0
58	New Phone System	12/15/20	0				0	0	HY		0	0
59	Vinyl Flooring	7/01/20	0				0	0	HY		0	0
60	2017 Chevy Traverse	10/05/21	0				0	0	HY		0	0
61	Vinyl Flooring	3/23/21	0				0	0	HY		0	0
62	Cement Pad	6/01/21	0				0	0	HY		0	0
	Total Other Depreciation		0				0				0	0
	Total ACRS and Other Depreciation		0				0				0	0
Listed Property:												
54	2006 Honda Odyssey Sold/Scrapped: 10/04/21	1/19/19	0				0	0	HY		0	0
			0				0				0	0
	Grand Totals		0				0				0	0
	Less: Dispositions and Transfers		0				0				0	0
	Less: Start-up/Org Expense		0				0				0	0
	Net Grand Totals		0				0				0	0

50314000 THE BRIDGE TO HOPE 10/05/2022 8:23 AM
39-1421880
FYE: 12/31/2021

WI Asset Report
Spring Event

Asset	Description	Date In Service	Cost	Basis for Depr	WI Prior	WI Current	Federal Current	Difference Fed - WI
Other Depreciation:								
24	Dell PowerEdge T310 Server	8/08/12	0	0	0	0	0	0
28	Bunk Beds	6/21/12	0	0	0	0	0	0
35	Osnium Database	10/01/14	0	0	0	0	0	0
38	Building	8/25/17	0	0	0	0	0	0
39	Land - New Bridge	8/25/17	0	0	0	0	0	0
40	Naomi Computer	12/07/18	0	0	0	0	0	0
41	Nancy Computer	12/07/18	0	0	0	0	0	0
42	Brittany Computer	12/07/18	0	0	0	0	0	0
43	Jennifer Computer and Monitor	12/07/18	0	0	0	0	0	0
44	Garden Shed	7/16/18	0	0	0	0	0	0
45	Vinal Flooring Rooms A and C	11/19/18	0	0	0	0	0	0
46	Parking Lot Security System	9/30/18	0	0	0	0	0	0
47	Refrigerator	12/19/18	0	0	0	0	0	0
48	2 PC's	1/18/19	0	0	0	0	0	0
49	New Laptop for Kat	10/01/19	0	0	0	0	0	0
50	Daikain 2 Ton Heat Pump	5/10/19	0	0	0	0	0	0
51	Electrical Minisplit for Shelter	5/31/19	0	0	0	0	0	0
52	Burglar Alarm System (Windows)	1/31/19	0	0	0	0	0	0
53	Refrigerator for Shelter	3/21/19	0	0	0	0	0	0
55	Kat & Jen Laptops	3/13/20	0	0	0	0	0	0
56	Valerie Laptop	5/20/20	0	0	0	0	0	0
57	Alyssa & Angie Laptops	8/08/20	0	0	0	0	0	0
58	New Phone System	12/15/20	0	0	0	0	0	0
59	Vinyl Flooring	7/01/20	0	0	0	0	0	0
60	2017 Chevy Traverse	10/05/21	0	0	0	0	0	0
61	Vinyl Flooring	3/23/21	0	0	0	0	0	0
62	Cement Pad	6/01/21	0	0	0	0	0	0
	Total Other Depreciation		0	0	0	0	0	0
	Total ACRS and Other Depreciation		0	0	0	0	0	0
Listed Property:								
54	2006 Honda Odyssey Sold/Scrapped: 10/04/21	1/19/19	0	0	0	0	0	0
			0	0	0	0	0	0
	Grand Totals		0	0	0	0	0	0
	Less: Dispositions		0	0	0	0	0	0
	Less: Start-up/Org Expense		0	0	0	0	0	0
	Net Grand Totals		0	0	0	0	0	0

Depreciation Adjustment Report

All Business Activities

Form	Unit	Asset	Description	Tax	AMT	AMT Adjustments/ Preferences

There are no assets that meet the criteria of this report

50314000 THE BRIDGE TO HOPE 10/05/2022 8:23 AM
39-1421880
Future Depreciation Report FYE: 12/31/22
FYE: 12/31/2021
Spring Event

Asset	Description	Date In Service	Cost	Tax	AMT
Other Depreciation:					
24	Dell PowerEdge T310 Server	8/08/12	0	0	0
28	Bunk Beds	6/21/12	0	0	0
35	Osnium Database	10/01/14	0	0	0
38	Building	8/25/17	0	0	0
39	Land - New Bridge	8/25/17	0	0	0
40	Naomi Computer	12/07/18	0	0	0
41	Nancy Computer	12/07/18	0	0	0
42	Brittany Computer	12/07/18	0	0	0
43	Jennifer Computer and Monitor	12/07/18	0	0	0
44	Garden Shed	7/16/18	0	0	0
45	Vinal Flooring Rooms A and C	11/19/18	0	0	0
46	Parking Lot Security System	9/30/18	0	0	0
47	Refrigerator	12/19/18	0	0	0
48	2 PC's	1/18/19	0	0	0
49	New Laptop for Kat	10/01/19	0	0	0
50	Daikain 2 Ton Heat Pump	5/10/19	0	0	0
51	Electrical Minisplit for Shelter	5/31/19	0	0	0
52	Burglar Alarm System (Windows)	1/31/19	0	0	0
53	Refrigerator for Shelter	3/21/19	0	0	0
55	Kat & Jen Laptops	3/13/20	0	0	0
56	Valerie Laptop	5/20/20	0	0	0
57	Alyssa & Angie Laptops	8/08/20	0	0	0
58	New Phone System	12/15/20	0	0	0
59	Vinyl Flooring	7/01/20	0	0	0
60	2017 Chevy Traverse	10/05/21	0	0	0
61	Vinyl Flooring	3/23/21	0	0	0
62	Cement Pad	6/01/21	0	0	0
	Total Other Depreciation		0	0	0
	Total ACRS and Other Depreciation		0	0	0
	Grand Totals		0	0	0

WI Future Depreciation Report FYE: 12/31/22

Spring Event

Asset	Description	Date In Service	Cost	WI
Other Depreciation:				
24	Dell PowerEdge T310 Server	8/08/12	0	0
28	Bunk Beds	6/21/12	0	0
35	Osnium Database	10/01/14	0	0
38	Building	8/25/17	0	0
39	Land - New Bridge	8/25/17	0	0
40	Naomi Computer	12/07/18	0	0
41	Nancy Computer	12/07/18	0	0
42	Brittany Computer	12/07/18	0	0
43	Jennifer Computer and Monitor	12/07/18	0	0
44	Garden Shed	7/16/18	0	0
45	Vinal Flooring Rooms A and C	11/19/18	0	0
46	Parking Lot Security System	9/30/18	0	0
47	Refrigerator	12/19/18	0	0
48	2 PC's	1/18/19	0	0
49	New Laptop for Kat	10/01/19	0	0
50	Daikain 2 Ton Heat Pump	5/10/19	0	0
51	Electrical Minisplit for Shelter	5/31/19	0	0
52	Burglar Alarm System (Windows)	1/31/19	0	0
53	Refrigerator for Shelter	3/21/19	0	0
55	Kat & Jen Laptops	3/13/20	0	0
56	Valerie Laptop	5/20/20	0	0
57	Alyssa & Angie Laptops	8/08/20	0	0
58	New Phone System	12/15/20	0	0
59	Vinyl Flooring	7/01/20	0	0
60	2017 Chevy Traverse	10/05/21	0	0
61	Vinyl Flooring	3/23/21	0	0
62	Cement Pad	6/01/21	0	0
	Total Other Depreciation		0	0
	Total ACRS and Other Depreciation		0	0
	Grand Totals		0	0

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Form **990**

Two Year Comparison Report

2020 & 2021

For calendar year 2021, or tax year beginning , ending

Name: THE BRIDGE TO HOPE

Taxpayer Identification Number: 39-1421880

			2020	2021	Differences
Revenue	**1.** Contributions, gifts, grants	1.	367,305	410,348	43,043
	2. Membership dues and assessments	2.			
	3. Government contributions and grants	3.	664,570	663,178	-1,392
	4. Program service revenue	4.			
	5. Investment income	5.	11,985	18,542	6,557
	6. Proceeds from tax exempt bonds	6.			
	7. Net gain or (loss) from sale of assets other than inventory	7.	5,657	11,702	6,045
	8. Net income or (loss) from fundraising events	8.	-4,672		4,672
	9. Net income or (loss) from gaming	9.			
	10. Net gain or (loss) on sales of inventory	10.			
	11. Other revenue	11.			
	12. Total revenue. Add lines 1 through 11	12.	1,044,845	1,103,770	58,925
Expenses	**13.** Grants and similar amounts paid	13.			
	14. Benefits paid to or for members	14.			
	15. Compensation of officers, directors, trustees, etc.	15.	81,800	80,362	-1,438
	16. Salaries, other compensation, and employee benefits	16.	585,240	588,223	2,983
	17. Professional fundraising fees	17.			
	18. Other professional fees	18.	29,714	33,810	4,096
	19. Occupancy, rent, utilities, and maintenance	19.	21,302	26,921	5,619
	20. Depreciation and Depletion	20.	33,802	37,030	3,228
	21. Other expenses	21.	101,195	124,265	23,070
	22. Total expenses. Add lines 13 through 21	22.	853,053	890,611	37,558
	23. Excess or (Deficit). Subtract line 22 from line 12	23.	191,792	213,159	21,367
Other Information	**24.** Total exempt revenue	24.	1,044,845	1,103,770	58,925
	25. Total unrelated revenue	25.			
	26. Total excludable revenue	26.	12,970	30,244	17,274
	27. Total assets	27.	1,261,933	1,470,883	208,950
	28. Total liabilities	28.	63,395	59,948	-3,447
	29. Retained earnings	29.	1,198,538	1,410,935	212,397
	30. Number of voting members of governing body	30.	8	11	
	31. Number of independent voting members of governing body	31.	8	11	
	32. Number of employees	32.	29	21	
	33. Number of volunteers	33.	11	11	

Form **990** | **Tax Return History** | **2021**

Name: THE BRIDGE TO HOPE

Employer Identification Number: 39-1421880

	2017	2018	2019	2020	2021	2022
Contributions, gifts, grants	940,409	726,494	714,888	1,031,875	1,073,526	
Membership dues						
Program service revenue						
Capital gain or loss	1,533	107,974	7,144	5,657	11,702	
Investment income	6,264	6,964	14,229	11,985	18,542	
Fundraising revenue (income/loss)	-3,833	-974	-3,146	-4,672		
Gaming revenue (income/loss)						
Other revenue						
Total revenue	944,373	840,458	733,115	1,044,845	1,103,770	
Grants and similar amounts paid						
Benefits paid to or for members						
Compensation of officers, etc.	70,753	72,036	73,667	81,800	80,362	
Other compensation	382,246	405,907	445,540	585,240	588,223	
Professional fees	31,610	29,600	28,611	29,714	33,810	
Occupancy costs	15,260	27,456	25,514	21,302	26,921	
Depreciation and depletion	17,895	31,335	32,849	33,802	37,030	
Other expenses	105,334	117,202	109,658	101,195	124,265	
Total expenses	623,098	683,536	715,839	853,053	890,611	
Excess or (Deficit)	321,275	156,922	17,276	191,792	213,159	
Total exempt revenue	944,373	840,458	733,115	1,044,845	1,103,770	
Total unrelated revenue						
Total excludable revenue	3,964	113,964	18,227	12,970	30,244	
Total Assets	1,157,317	1,123,305	1,060,065	1,261,933	1,470,883	
Total Liabilities	320,954	151,664	59,099	63,395	59,948	
Net Fund Balances	836,363	971,641	1,000,966	1,198,538	1,410,935	

Taxable Interest on Investments

Description	Amount	Unrelated Business	Exclusion Code	Postal Code	Acquired after 6/30/75	US Obs ($ or %)
INVESTMENT INCOME	$ 18,542					
TOTAL	$ 18,542					

Form 990, Part IX, Line 24e - All Other Expenses

Description	Total Expenses	Program Service	Management & General	Fund Raising
EQUIPMENT	$ 1,475	$ 1,175	$ 300	$
TOTAL	$ 1,475	$ 1,175	$ 300	$ 0

Schedule A, Part II, Line 1(e)

Description	Amount
UNITED WAY	$
GOVERNMENT GRANTS AND CONTRIBUTIONS	663,178
BREMER FOUNDATION	
ANN MARIE GRANT	
FUNDRAISING	
OTHER DONATIONS	220,763
FEMA DUNN	3,000
DONOR LETTERS	41,211
VARIOUS GRANT	15,750
3M	
CONDITIONAL CONTRIBUTION	126,124
CORPORATE FUNDING	3,500
TOTAL	$ 1,073,526

Schedule A, Part II, Line 9(e)

Description	Amount
FALL EVENT	$
SPRING EVENT	
CAPITAL CAMPAIGN	
TOTAL	$ 0

Schedule A, Part II, Line 12 - Current year

Description	Amount
INVESTMENT INCOME	$ 18,542
TOTAL	$ 18,542