Strengthening Mentoring Through Evidence-Based Technology

2026 Women's Giving Circle - Competitive Grant Cycle

Positive Alternatives, Inc.

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Application Form

Instructions

INSTRUCTIONS

Complete the grant application by responding to the fields below. Note that any fields with an asterisk are required fields and must be completed prior to submitting an application.
As you complete the form, the system will auto-save every 100 characters typed or every time you click out of a field. You may collapse question groups as you go, as an indicator to yourself that you've completed that section and to reduce scrolling.

The system also allows you to Save an application and come back to it before submitting. There is also a Collaborator feature that allows applicants to work together on a single request. https://docs.google.com/document/d/15NsdFgi3lBmBu0_pp1zj2HZ51I4mx8Wryjrx4FYOmdg/edit?usp=sharingContact the Community Foundation at (715) 232-8019 if you have any questions or problems with the form.

Request Overview

Project Title*

Please provide a descriptive Name/Title for this grant request.

Strengthening Mentoring Through Evidence-Based Technology

Amount Requested*

Typical grant amounts range from $500 to $5,000 or more.

$4,750.00

Program Area*

Please check the program area that best categorizes this grant request.

Youth

Geographic Area Served*

Please select which geographic area is primarily being served by this request.

Dunn and surrounding county/counties

Age Group Served*

Please select the specific age group served by this grant request.

School-aged children and/or adolescents

Income Level Served*

Please select the income level of the target population being served by this request.

All income levels

Non Discrimination Policy*

In accordance with federal regulations, the Community Foundation of Dunn County does not discriminate based on race, color, creed, sex, religion, age, disability, sexual orientation, marital status or national origin. Do the applicant organization's employment and service practices comply with this policy?

Yes

About Your Organization

1. Organization Overview*

Please provide a brief background about your organization, including a short summary of the organization's history, mission, goals, accomplishments, and challenges.

Positive Alternatives (PA) is a community-based, multi-service organization serving youth and families across Wisconsin. Through a continuum of family- and strengths-based services, PA equips at-risk youth with the social, emotional, and developmental skills needed to flourish. We partner with child welfare, mental health, and substance use systems to foster resilience, strengthen families, and empower youth to reach their full potential. Established in Menomonie in 1974 in response to rising youth runaway rates, PA has evolved to meet the everchanging needs of vulnerable youth. This commitment has led to continued growth and expansion across the state.

PA believes youth, families, and communities share responsibility in preparing adolescents for successful adulthood. As a collaborative partner, we prioritize decisions that best support long-term stability for youth and the families and communities who care for them beyond placement. This commitment is reflected in our distinction as one of the first organizations in Wisconsin to achieve Qualified Residential Treatment Program (QRTP) certification. This milestone demonstrates our dedication to high-quality, trauma-informed care, strong family involvement, and effective aftercare planning, while supporting partner counties in maintaining access to federal funding. Through this work, PA has become a trusted provider of residential services, operating the largest number of QRTP-certified group homes in Wisconsin and consistently serving youth with complex needs.

2. Current Initiatives*

Please describe your current programs, activities, community impact and the community's involvement or support of your organization.

Positive Alternatives Inc. (PA) consists of six group homes and a community-based program. PA-Menomonie, PA-River Falls, PA-Wisconsin Rapids, PA-Amery, PA-Marathon County, and PA-Winnebago are State Licensed by the Wisconsin Department of Children and Families and are governed by Wisconsin Administrative Code DCF57. The homes provide structure, safety, and accountability to youth in need of alternate care. All homes offer the same services, including long-term, short-term, 72-hour holds, respite, and crisis placements. We provide numerous resources for growth through group sessions, a structured environment, recreation, and volunteer opportunities to develop social skills, involvement in the community, financial stability, and the development of passions and talents. To ensure a safe and sustainable transition for youth who are discharged from our programs, we also provide Aftercare. This allows the youth to lean on PA for support as they transition back into their families or new living situations. Our Community Based Services program contracts with counties, including Dunn County, to work with youth and parents to improve family, community, and school relationships. There are three subprograms: Day Supervision, Mentoring, and Supervised Visitations. Day Supervision provides structured supervision for youth who are not safe alone in a home environment and/or cannot be successful in school for a full day. Mentoring provides 1:1 time with a compassionate adult who focuses on planning activities that directly address individualized needs. In these two programs, Case Managers work with youth on skills to help the youth and their families reach their goals and prevent undesirable outcomes, such as legal intervention or out-of-home placement. Supervised Visitations are one of the most utilized services. This is an important service because it ensures safe and healthy interactions between children and non-custodial parents.

Our programs address crucial issues impacting the Wisconsin community. According to the Wisconsin Department of Children and Families website, 3820 Wisconsin children were substantiated to be victims of abuse or neglect in 2024. According to the Wisconsin Office of Children's Mental Health 2025 Annual Report, 52% of Wisconsin youth grades 9-12 have reported experiencing anxiety, 35% report feeling sad or hopeless every day, 21% reported self-harm, 19% report seriously considering attempting suicide, and 9% attempting suicide. The data also shows that Wisconsin is higher than the national average for youth who have emotional, behavioral, or developmental conditions at 27%. According to The Annie E. Casey Foundation, 25,558 Wisconsin minors were arrested in the year 2025.

3. Organizational Structure*

Describe the current structure of your organization, including how the organization functions on a daily basis. (CEO, staff, volunteers, etc.)

Our organization's governing body is a Board of Directors made up of individuals from the communities we operate in and fields that impact our clients, including law enforcement, human services, education. The President/CEO, Vice President/COO, and Vice President/CFO make up our executive leadership. The CEO and COO share in supervising our leadership team and administrative positions, with the CFO supervising the bookkeeper. The CEO and COO attend to agency operations, by maintaining a focus on the federal and state legislative processes, advancements in evidence-based practices, contracts, and human resources trends. The CFO works alongside the CEO and COO on all fiscal tasks to ensure our agency maintains a good fiscal status.

Our Leadership Team includes our Executive Officers plus six Program Directors who each oversee an individual program. The Leadership Team is tasked with strategic planning, policy and procedures, program development, staff wellness and recruitment, and other administrative tasks that require all programs to perform cohesively. This team meets weekly for regular check-ins and monthly for planning and development.

Group Home programs also consist of a Group Home Manager, Case Manager, full-time and part-time Resident Counselors. The Community Based Services program staffs a Lead Case Manager II, Lead Case

Manager I, and full-time and part-time Case Managers. All programs have open recruitment for interns and volunteers. Programs are independent of one another with Program Directors and the Group Home Manager/Lead Case Manager II supervising compliance, program quality, daily operations, and staff. Group Home Managers/Lead Case Manager II and Case Managers are responsible for the treatment planning and coordination for the youth, as well as providing direct services. Resident Counselors in the group home are responsible for the direct care services, including supervision, program facilitation, and treatment plan implementation.

Staff at all levels are encouraged to participate in special-interest committees, utilize the open-door policy to express concerns, and share ideas they have for development and improvement. The CEO and COO regularly attend program staff meetings to ensure they are integrated into the daily functioning of the programs to best serve their roles. The Board of Directors also takes an active interest in all levels of the agency and receives monthly updates on all programs.

About the Grant

What is the community need that this request addresses?

Youth and families in Dunn County face increasing mental health challenges, family instability, and limited access to consistent, high-quality mentoring supports. As a largely rural community, barriers such as transportation, provider shortages, and long waitlists make it difficult for youth to access preventive, relationship-based services before needs escalate. Local systems, including schools and county services, report growing demand for behavioral health and skill-building supports, particularly for youth who do not meet eligibility for intensive services like Comprehensive Community Services but still require structured intervention. Without consistent mentoring, these youth are at greater risk for school disengagement, family conflict, and deeper system involvement.

While mentoring is a proven strategy for improving outcomes, programs often lack the infrastructure to implement evidence-based practices consistently. This creates gaps in service quality, limiting impact at a time when community need is increasing. This project addresses these challenges by strengthening the consistency, quality, and accountability of mentoring services, ensuring youth in Dunn County receive effective, relationship-centered support that promotes stability, skill development, and long-term success.

Project Goals and Activities*

Describe the specific goals and activities of your project and how they will be carried out or accomplished.

The goal of this project is to strengthen the quality, consistency, and impact of mentoring services within Positive Alternatives' Community Based Services program through the implementation of MentorPRO, an evidence-based mentoring platform. Key objectives include improving mentor-mentee match quality, increasing consistency in engagement, enhancing staff and mentor training, and strengthening data collection to better measure outcomes and inform practice.

To accomplish these goals, Positive Alternatives will implement MentorPRO across the Community Based Services program. Activities will include onboarding program staff and mentors to the platform, completing training through MentorPRO Academy, and integrating platform tools into daily operations. Staff and mentors will utilize the system for structured goal setting, regular check-ins, and documentation of mentor-mentee interactions. The platform will support improved matching processes, ensuring youth are paired with mentors aligned with their needs, interests, and goals. Ongoing digital check-ins and progress tracking will allow staff to monitor engagement, identify challenges early, and provide timely support to mentors and youth.

MentorPRO's training components will strengthen mentor capacity by reinforcing evidence-based practices, including relationship-building, consistency, and youth-centered goal development. Staff will incorporate data and reporting tools into supervision and program evaluation processes to ensure fidelity and continuous quality improvement. Implementation will occur within the grant period, beginning with staff training and system setup, followed by full integration into mentoring services. Ongoing use of the platform will support sustained improvements in program delivery.

Through these activities, Positive Alternatives will enhance the effectiveness of mentoring relationships, increase youth engagement, and improve outcomes related to social, emotional, and developmental skill-building. This project will ensure mentoring services are delivered with greater consistency, accountability, and measurable impact.

Project Outcomes*

Describe the anticipated outcomes resulting from this grant project, its impact and how the community will be better served.

Implementation of MentorPRO will result in stronger, more consistent mentoring relationships and improved outcomes for youth and families served through Positive Alternatives' Community Based Services program. Anticipated outcomes include increased mentor engagement and retention, more consistent and goal-oriented mentor-mentee interactions, and improved staff capacity to support and monitor relationships. The platform will also increase program capacity by streamlining matching, communication, and documentation processes, allowing staff to serve more youth without compromising quality. This will expand access to mentoring services for youth who may otherwise go unserved. Youth will demonstrate growth in social, emotional, and developmental skills, including improved communication, problem-solving, and emotional regulation. Increased consistency in mentoring will strengthen connections to school, family, and community, reducing risk factors such as disengagement and behavioral challenges.

MentorPRO's data tracking and reporting tools will enhance accountability by allowing staff to monitor participation, relationship quality, and progress toward individualized goals. As a result, Dunn County will be better served through a more efficient, evidence-based mentoring program that reaches more youth, provides consistent support, and reduces the likelihood of deeper system involvement. This investment strengthens the local continuum of care by expanding access, supporting families, and promoting long-term stability and positive community engagement.

Sustainability*

Please describe how you will fund and continue to sustain these activities beyond the grant period.

Positive Alternatives is committed to sustaining the use of MentorPRO beyond the grant period by integrating the platform into the core operations of our Community Based Services program. Once implemented, MentorPRO will become a standard tool for mentor coordination, documentation, training, and program evaluation, ensuring long-term utilization.

Ongoing costs will be supported through a combination of existing program funding sources, including county contracts, Comprehensive Community Services (CCS) reimbursements where applicable, and organizational operating funds. As the platform increases efficiency and expands program capacity, it will also strengthen our ability to serve more youth within existing funding structures.

Positive Alternatives will also pursue additional grant opportunities and community partnerships to support continued innovation and program enhancement. Demonstrated outcomes and data collected through MentorPRO will strengthen future funding requests and position the organization as a strong candidate for continued investment.

By embedding this platform into daily practice and aligning it with existing funding streams, Positive Alternatives will ensure the long-term sustainability of improved mentoring services, allowing us to continue delivering consistent, high-quality, and evidence-based support to youth and families.

Staff - Project Summary*

Grant Project Budget

Anticipated Project Income*

Please list out all anticipated sources of income for this specific grant project with amounts and whether the funding is approved or pending.

Ex: Dunn Energy Cooperative: $1,000 - Approved

Women's Giving Circle: $4,750 – Pending

This project is able to be fully supported by the requested grant funding. If a partial award is received, Positive Alternatives will allocate organizational funds to cover any remaining balance and/or pursue smaller community funding opportunities to ensure full implementation.

Total Project Expenses*

What are the total expenses for this particular grant project? This may be more than your grant request amount and helps us to understand if the Foundation is funding a portion of the project or the full cost of the project.

$4,750.00

Project Expenses Description*

Please itemize the expenses for this grant project, including a short description of each item and the anticipated cost. (Personnel, Materials and Supplies, etc.) If this grant is to cover a portion of the project, please list all expenses of the project and then specify which expenses you anticipate being supported by this CFDC grant.

MentorPRO Software Subscription (12 months @ $395.85/month): $4,750
Annual subscription to MentorPRO, an evidence-based mentoring platform that supports mentor-mentee matching, communication, goal tracking, data collection, and reporting. This cost includes access to MentorPRO Academy training modules for staff and mentors, as well as ongoing technical support and platform updates.

This grant request will support the full cost of the 12-month subscription.

Project Budget Upload

(Optional) You may upload a separate file of your own, representing this grant request's Project Budget. For help creating the document, you can click here to download our Grant Project Budget template.

[Unanswered]

Letter of Support

(Optional) Letters of Support are optional, unless another organization or individual is integral to the purchase or use of the program and/or is a fiscal sponsor. Then it is required.

Additional Supporting Documents

(Optional) You may upload additional supporting documents to your request. If this grant request is to purchase a specific item or equipment, please upload a financial quote or spec sheet about the item here.

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Staff - Project Budget Summary*

Brief sentence about how the grant budget is broken down by item.

Required Organization Financials

Current Board of Directors*

Please upload a list of your current Board of Directors.

2025 Board of Directors.doc

Organizational Budget*

Please upload your organization's most recent Operating Budget with projected revenues and expenses.

2026 Positive Alternatives Operating Budget.pdf

Audited Financials

Please upload a copy of your organization's current Audited Financial Statement. If you are not required to prepare an audited financial statement, please skip this upload and see the Audit Upload Opt-Out.

Final Report and Financial Statements 2024.pdf

Audit Upload Opt-Out

Under Wis. Stat. § 202.12| a charitable organization with annual contributions over $500,000 must file an audited financial statement and include the opinion of an independent CPA. A charitable organization with annual contributions less than $500,000 and over $300,000 must file a financial statement reviewed by an independent CPA. If you do not upload an audit or financial statement, please verify that your organization is not required to based on this state statute.

Proof of 990 Filing*

Please upload proof of current IRS 990 Filing. You may upload the first page only; the full 990 document is not required.

990 POSITIVE ALTERNATIVES INC. Public Disclosure - Signature Page.pdf

Authorization

Applicant Agreement*

As the applicant submitting this request on behalf of the organization, you certify that:

- **The information provided in this application is complete and accurate to the best of your knowledge.**
- **Falsification of information will result in termination of any award granted.**
- **You have discussed this project and grant request with the necessary authorized representatives at your organization. They support this request and the proposed allocation of funding.**

If awarded a grant, the organization will:

- **Carry out the activities and expend grant funds as described in the proposal, to the best of their ability.**
- **Submit significant changes in the scope or budget of the project to the Foundation for approval.**
- **Complete and submit written reports as required no later than 12 months from the date the grant is awarded.**
- **Acknowledge the role of the Community Foundation of Dunn County in supporting the organization in communications with their board and the public.**
- **Provide copies of all publicity, press releases or promotional materials. If available, provide photos in digital format.**

I agree

File Attachment Summary

Applicant File Uploads

- 2025 Board of Directors.doc
- 2026 Positive Alternatives Operating Budget.pdf
- Final Report and Financial Statements 2024.pdf
- 990 POSITIVE ALTERNATIVES INC. Public Disclosure - Signature Page.pdf

Positive Alternatives, Inc.
Board of Directors

Chris King
(Chair)
Menomonie Police Department
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Cell: (715) 619-1605
E-mail: kingc@menomonie-wi.gov
Since 2012
3-year term expires 2026

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Instructional Academic Staff
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Since 2023
3-year term expires 2025

Michael Altekruse, Ph.D.
Mental Health Coordinator
Neenah Joint School District
410 S. Commercial Street
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Since 2024
3-year term expires 2027

Allyson Moore
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103 N. Knowles Avenue
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Since 2017
3-year term expires 2025

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(Vice Chair/Secretary)
Deputy Sheriff Polk County
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Balsam Lake, WI 54810
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E-mail: newton921@ymail.com
Since 2015
3-year term expires 2026

Jim Embke
(Treasurer)

6053 Inwood Drive
Eau Claire, WI 54701
(715) 828-5555
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Since 2021
3-year term expires 2025

Jason Mountin
School Counselor-Menomonie Middle School
School
920 21st Street SE
Menomonie, WI 54751
(715) 232-1673 w. ext. 30110
E-mail: mountinj@live.com
Since 2021
3-year term expires 2027

Gretchen Niedbalski
School Counselor-Wis. Rapids Middle

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Since 2015
3-year term expires 2027

Cynthia Govin Welch
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Since 2011
3-year term expires 2026

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Since 2019
3-year term expires 2025

Paige Poindexter
Chair and Professor

UW River Falls
Dept. of Sociology, Criminology, and Anthropology KFA 333
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River Falls, WI 54022-5001
Cell: (225) 571-3047
paige.miller@uwrf.edu
Since 2024
3-year term expires 2027

Positive Alternatives, Inc.
Operating Budget Data
January 01, 2026 to December 31, 2026

	Administration	Menomonie	Amery	Comm Based Services	River Falls	Wisconsin Rapids	Winnebago	Wausau	Totals
Revenue									
Resident Fees-group homes	0.00	902,645.04	902,645.04	0.00	902,645.04	902,645.04	861,728.52	902,645.04	5,374,953.72
Supervised Visits	0.00	0.00	0.00	153,000.00	0.00	0.00	0.00	0.00	153,000.00
PASS Program	0.00	0.00	0.00	36,000.00	0.00	0.00	0.00	0.00	36,000.00
CCS PASS	0.00	0.00	0.00	85,971.60	0.00	0.00	0.00	0.00	85,971.60
Donations	999.96	0.00	0.00	0.00	0.00	6,240.00	0.00	0.00	7,239.96
Grants	0.00	1,980.00	1,500.00	1,500.00	1,500.00	1,500.00	2,325.24	1,500.00	11,805.24
Interest Income	15,999.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,999.96
Credit Card Rewards	2,000.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.04
Apparel sales	999.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	999.96
Total Revenue	19,999.92	904,625.04	904,145.04	276,471.60	904,145.04	910,385.04	864,053.76	904,145.04	5,687,970.48
Expenses									
Salaries & Wages	589,319.28	550,194.12	538,324.44	176,208.12	544,880.76	554,121.12	541,891.92	534,776.40	4,029,716.16
Employee Benefits	26,861.88	39,657.12	39,657.12	11,797.92	39,657.12	39,657.12	39,657.12	39,657.12	276,602.52
Payroll Tax Expense	61,413.24	55,698.72	54,553.32	18,184.44	55,185.96	56,077.68	54,897.48	54,210.84	410,221.68
Insurance	5,747.52	3,550.08	7,232.64	1,056.00	6,031.56	4,500.60	4,394.64	6,963.60	39,476.64
Mortgage & Auto Interest	9,859.68	0.00	4,724.04	254.16	4,470.00	0.00	0.00	4,724.04	24,031.92
Rent	0.00	0.00	0.00	0.00	0.00	32,400.00	0.00	0.00	32,400.00
Utilities	14,294.04	999.96	9,310.92	368.04	7,269.96	7,260.00	0.00	15,375.00	54,877.92
Depreciation	129,486.72	0.00	10,143.00	424.44	7,449.96	0.00	0.00	16,139.04	163,643.16
Minor Equipment & Building Improvements	1,899.96	4,400.04	7,700.04	579.96	8,540.04	6,000.00	1,749.96	6,000.00	36,870.00
Transportation & Travel	(91,703.64)	36,759.12	29,009.04	34,014.00	38,332.08	10,183.08	14,597.04	23,663.04	94,853.76
Contract Payments	5,025.96	11,569.08	11,569.08	3,299.04	11,279.04	11,279.04	11,279.04	11,279.04	76,579.32
Maintenance & Supplies	1,350.00	2,349.96	2,349.96	129.96	2,220.00	2,349.96	2,349.96	2,349.96	15,449.76
Household & Resources	0.00	20,724.96	21,725.04	1,899.96	20,724.96	22,200.00	22,550.28	21,725.04	131,550.24
Telephone & Internet	3,666.00	1,884.00	3,803.04	772.08	3,540.00	3,699.36	3,359.88	3,315.00	24,039.36
Printing & Postage	931.80	1,100.16	1,440.00	338.16	1,374.96	1,344.96	648.00	1,344.96	8,523.00
Audit, Accounting & Legal Fees	22,896.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,896.96
Office, Computer & Supplies	12,423.00	1,641.00	1,641.00	413.04	1,641.00	1,641.00	1,641.00	1,641.00	22,682.04
Staff Recruitment	285.00	285.00	285.00	285.00	285.00	285.00	285.00	285.00	2,280.00
Professional Memberships	1,058.04	1,587.96	1,587.96	473.04	1,587.96	1,587.96	1,587.96	1,587.96	11,058.84
Staff Development	6,415.08	2,540.04	2,540.04	1,800.00	3,039.96	3,540.00	4,040.04	3,740.04	27,655.20
Non-allowable Costs	16,200.00	1,579.92	1,099.92	1,099.92	1,099.92	1,099.92	1,099.92	1,099.92	24,379.44
Administrative Allocation	(801,230.64)	153,217.68	120,946.20	43,282.80	120,945.96	120,945.96	120,945.96	120,945.96	(0.12)
Total Expenses	16,199.88	889,738.92	869,641.80	296,680.08	879,556.20	880,172.76	826,975.20	870,822.96	5,529,787.80
Excess (Deficit) of Revenue over Expenses	3,800.04	14,886.12	34,503.24	(20,208.48)	24,588.84	30,212.28	37,078.56	33,322.08	158,182.68

POSITIVE ALTERNATIVES, INC.

FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

YEARS ENDED DECEMBER 31, 2024 AND 2023

POSITIVE ALTERNATIVES, INC.
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YEARS ENDED DECEMBER 31, 2024 AND 2023

INDEPENDENT AUDITORS' REPORT

Board of Directors
Positive Alternatives, Inc.
Menomonie, Wisconsin

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Positive Alternatives, Inc. (a nonprofit organization), which comprise the statement of financial position as of December 31, 2024 and 2023, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Positive Alternatives, Inc. as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, the *Department of Health Services Audit Guide*, issued by the Wisconsin Department of Health Services and Provider Agency Audit guide issued by Wisconsin Department of Children and Families. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Positive Alternatives, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Positive Alternatives, Inc.'s ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* and the *Department of Health Services Audit Guide*, issued by the Wisconsin Department of Health Services and the *Provider Agency Audit Guide* issued by Wisconsin Department of Children and Families will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards and the *Department of Health Services Audit Guide*, issued by the Wisconsin Department of Health Services and *Provider Agency Audit Guide* issued by Wisconsin Department of Children and Families, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Positive Alternatives, Inc.'s internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Positive Alternatives, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Board of Directors
Positive Alternatives, Inc.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards* and the *Department of Health Services Audit Guide*, issued by the Wisconsin Department of Health Services, and *Provider Agency Audit Guide* issued by Wisconsin Department of Children and Families we have also issued our report dated May 23, 2025, on our consideration of Positive Alternatives, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Positive Alternatives, Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* the *Department of Health Services Audit Guide*, and *Provider Agency Audit Guide* issued by Wisconsin Department of Children and Families issued by the Wisconsin Department of Health Services in considering Positive Alternatives, Inc.'s internal control over financial reporting and compliance.

CliftonLarsonAllen LLP

CliftonLarsonAllen LLP

Eau Claire, Wisconsin
May 23, 2025

POSITIVE ALTERNATIVES, INC.
STATEMENTS OF FINANCIAL POSITION
DECEMBER 31, 2024 AND 2023

	2024	2023
ASSETS		
CURRENT ASSETS		
Cash and Cash Equivalents	$ 661,495	$ 755,121
Cash - Donor Restricted	54,944	230,983
Accounts Receivable	469,380	398,555
Prepaid Expenses	88,018	60,668
Total Current Assets	1,273,837	1,445,327
PROPERTY AND EQUIPMENT - NET	1,586,490	1,387,617
Total Assets	$ 2,860,327	$ 2,832,944
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Current Maturities - Notes Payable	$ 23,056	$ -
Accounts Payable	29,726	29,136
Accrued Wages	134,992	118,325
Accrued Paid Time Off	69,688	78,146
Total Current Liabilities	257,462	225,607
LONG-TERM LIABILITIES		
Notes Payable, Less Current Maturities	811,887	850,000
Total Liabilities	1,069,349	1,075,607
NET ASSETS		
Without Donor Restrictions		
Undesignated	1,736,034	1,519,562
Board Designated - Capital Projects	54,944	230,983
With Donor Restrictions	-	6,792
Total Net Assets	1,790,978	1,757,337
Total Liabilities and Net Assets	$ 2,860,327	$ 2,832,944

See accompanying Notes to Financial Statements

POSITIVE ALTERNATIVES, INC.
STATEMENTS OF ACTIVITIES
YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024			2023		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
REVENUE						
Governmental Grants	$ -	$ -	$ -	$ 271,505	$ -	$ 271,505
Non-Governmental Grants	7,714	-	7,714	11,736	-	11,736
County Service Fees, DCF Regulated Rates	3,997,737	-	3,997,737	3,618,734	-	3,618,734
County Service Fees, Non-DCF Regulated Rates	103,646	-	103,646	179,909	-	179,909
Other County Payments	335,866	-	335,866	8,444	-	8,444
Contributions	34,113	-	34,113	3,402	-	3,402
In-kind Donations	5,760	-	5,760	4,960	-	4,960
Private Pay Fees	6,934	-	6,934	246,389	-	246,389
Interest Income	34,703	-	34,703	13,372	-	13,372
Gain on Sale of Assets	21,250	-	21,250	50,797	-	50,797
Other Income	74,728	-	74,728	23,329	-	23,329
Net Assets Released from Restrictions	6,792	(6,792)	-	12,855	(12,855)	-
Total Revenues	4,629,243	(6,792)	4,622,451	4,445,432	(12,855)	4,432,577
EXPENSES						
Program Services	4,312,547	-	4,312,547	3,891,402	-	3,891,402
Management and General	276,263	-	276,263	251,386	-	251,386
Total Expenses	4,588,810	-	4,588,810	4,142,788	-	4,142,788
CHANGE IN NET ASSETS	40,433	(6,792)	33,641	302,644	(12,855)	289,789
Net Assets - Beginning of Year	1,750,545	6,792	1,757,337	1,447,901	19,647	1,467,548
NET ASSETS - END OF YEAR	$ 1,790,978	$ -	$ 1,790,978	$ 1,750,545	$ 6,792	$ 1,757,337

See accompanying Notes to Financial Statements

POSITIVE ALTERNATIVES, INC.
STATEMENTS OF FUNCTIONAL EXPENSES
YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024			2023		
	Program Services	Management and General	Total Services	Program Services	Management and General	Total Services
Salaries and Wages	$ 3,044,515	$ 216,305	$ 3,260,820	$ 2,765,461	$205,488	$ 2,970,949
Employee Benefits	328,389	4,353	332,742	263,230	3,563	266,793
Payroll Tax Expense	294,533	6,043	300,576	275,734	5,317	281,051
Total Personnel Costs	3,667,437	226,701	3,894,138	3,304,425	214,368	3,518,793
Insurance	63,531	633	64,164	54,671	448	55,119
Interest	22,198	1,057	23,255	22,725	651	23,376
Rent	32,400	-	32,400	32,400	-	32,400
Utilities	48,309	1,470	49,779	51,148	1,432	52,580
Depreciation	103,576	9,167	112,743	87,024	7,121	94,145
Minor Equipment and Building Improvements	66,135	192	66,327	51,300	1,158	52,458
Transportation and Travel	60,732	7,235	67,967	48,302	7,928	56,230
Contract Payments	18,887	1,283	20,170	23,749	1,868	25,617
Maintenance and Supplies	13,027	140	13,167	13,195	163	13,358
Household and Resources	92,606	-	92,606	84,000	-	84,000
Telephone and Internet	20,701	556	21,257	18,645	599	19,244
Printing and Postage	6,082	-	6,082	5,356	-	5,356
Audit, Accounting, and Legal Fees	19,187	2,403	21,590	24,707	3,097	27,804
Office, Computer, and Supplies	41,110	1,491	42,601	38,386	1,410	39,796
Staff Recruitment	1,843	77	1,920	725	31	756
Professional Memberships	10,536	112	10,648	8,245	177	8,422
Staff Development	19,060	778	19,838	19,712	574	20,286
Fundraising/Other Nonallowable	5,190	22,968	28,158	2,687	10,361	13,048
Total Expenses	$ 4,312,547	$ 276,263	$ 4,588,810	$ 3,891,402	$ 251,386	$ 4,142,788

See accompanying Notes to Financial Statements

POSITIVE ALTERNATIVES, INC.
STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in Net Assets	$ 33,641	$ 289,789
Adjustments to Reconcile Change in Net Assets to Net Cash Provided by Operating Activities:		
Depreciation	112,743	94,145
Gain on Sale of Assets	(21,250)	(50,797)
(Increase) Decrease in:		
Accounts Receivable	(70,825)	(87,971)
Prepaid Expenses	(27,350)	(21,423)
Increase (Decrease) in:		
Accounts Payable	590	12,240
Accrued Wages	16,667	17,401
Accrued Paid Time Off	(8,458)	5,398
Net Cash Provided by Operating Activities	35,758	258,782
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from Sale of Property, Plant, and Equipment	-	77,674
Purchase of Property, Plant, and Equipment	(290,366)	(87,224)
Net Cash Used by Investing Activities	(290,366)	(9,550)
CASH FLOWS FROM FINANCING ACTIVITIES		
Principal Payments on Long-Term Debt	(15,057)	-
Net Cash Used by Financing Activities	(15,057)	-
NET INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH	(269,665)	249,232
Cash, Cash Equivalents, and Restricted Cash - Beginning of Year	986,104	736,872
CASH, CASH EQUIVALENTS, AND RESTRICTED CASH - END OF YEAR	$ 716,439	$ 986,104
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION		
Interest Paid	$ 23,255	$ 23,376
RECONCILIATION OF CASH, CASH EQUIVALENTS, AND RESTRICTED CASH TO THE STATEMENTS OF FINANCIAL POSITION		
Cash and Cash Equivalents	$ 661,495	$ 755,121
Restricted Cash, Donor-Restricted Funds	54,944	230,983
Cash, Cash Equivalents, and Restricted Cash	$ 716,439	$ 736,872

See accompanying Notes to Financial Statements

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

Positive Alternatives, Inc.. (the Organization) is a nonprofit organization that provides group home and community-based services to assist in conflict resolution and interpersonal skill development for youth and families.

Group Homes include six, eight bed adolescent group homes in Amery, Menomonie, and River Falls (the Western Group Homes), Wood County (Wisconsin Rapids Group Home), Marathon County, and Winnebago County. Each home provides a therapeutic group home environment that delivers 24-hour structure, support, and supervision to youth.

Community Based Services works with youth and families to improve family, community, and school relationships as well as to prevent out of home placement. The program delivers three services:

Mentoring delivers individualized, community-based service with the goal of supporting youth with delinquency, mental health, AODA, or family instability concerns. This was previously called Positive Alternative Support Services (PASS).

Supervised Visitation provides a court ordered, supervised, and documented face-to-face visitation of a child by a noncustodial parent in a safe environment.

Day Supervision offers a supervised and structured environment for youth outside a school setting during daytime, evening, or weekend hours.

Basis of Presentation

The financial statements of Positive Alternatives, Inc. are prepared on an accrual basis of accounting. Net assets and revenues, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of Positive Alternatives, Inc. and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – Net assets available for use in general operations and not subject to donor restrictions.

Net Assets With Donor Restrictions – Net assets subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could vary from those estimates.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Cash

For purposes of the statements of cash flows, the Organization considers all highly liquid debt instruments with an initial maturity of three months or less to be cash equivalents. The balances are insured by the Federal Deposit Insurance Corporation (FDIC) up to certain limits. At times, cash in bank may exceed the FDIC insurable limits.

Restricted Cash

Amounts included in restricted cash represent cash received from donors that is restricted for a specific purpose.

Accounts Receivable

The accounts receivable arise in the normal course of business and are considered past due after 30 days. Accounts receivable are charged to the allowance for credit losses accounts when they are determined to be uncollectible based upon a periodic review of the accounts by management. Recoveries of receivables previously written-off are recorded when received.

Accounts receivable are reported net of an allowance for credit losses to represent the Organization's estimate of expected losses at the balance sheet date. The adequacy of the Organization's allowance for credit losses is reviewed on an ongoing basis, using historical payment trends, write-off experience, analyses of receivable portfolios by payor source and aging of receivables, a review of specific accounts, as well as expected future economic conditions and market trends, and adjustments are made to the allowance as necessary.

Management believes no allowance for expected credit loss estimate is considered necessary based on historical credit losses and estimated future credit losses for the years ended December 31, 2024 and 2023.

Property and Equipment and Depreciation

Property and equipment are recorded at cost. Purchases that result in an asset having an estimated useful life which extends substantially beyond the year of acquisition and over $5,000 are capitalized. Depreciation is computed over the estimated useful life of each asset using the straight-line method. The useful lives of the Organization’s property and equipment are as follows:

Buildings and improvements	5 to 39 Years
Equipment	5 to 10 Years
Vehicles	3 Years
Leasehold improvements	5 Years

Impairment of Long-Live Assets

The Organization reviews long-lived assets for impairment whenever events or changes in business circumstances indicate that the carrying amount of an asset may not be fully recoverable. An impairment loss would be recognized when the estimated future cash flows from the use of the asset are less than the carrying amount of that asset. To date, there have been no such losses.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Unemployment Compensation

The Organization has elected to fund their unemployment tax claims through the Unemployment Services Trust. Contributions and unemployment payments are made through this Trust. This has been recorded as a deposit on the accompanying statements of financial position as of December 31, 2024 and 2023.

Revenue Recognition

The Organization evaluated the nature, amount, timing and uncertainty of revenue and cash flows using the five-step process provided within ASU 2014-09, *Revenue from Contracts with Customers (Topic 606)*.

The Organization recognizes service revenue by providing client care. The amounts are due from clients, third-party payors (including governmental entities), and others. Generally, the Organization bills the clients and third-party payors on a monthly basis, which may be several days after the services are performed and/or the client is discharged from the facility. Revenue is recognized as performance obligations are satisfied and reported as increases in net assets without donor restrictions.

The Organization has elected the practical expedient allowed under Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 606-10-32-18 and does not adjust the promised amount of consideration from clients and third-party payor sources for the effects of a significant financing component due to the Organization's expectation that the period between the time the service is provided to a client and the time that the client or third-party payor pays for that service will be one year or less.

For the years ended December 31, 2024 and 2023, the Organization recognized service revenue of $4,444,183 and $4,053,476, respectively, from services that transfer to the customer over time.

The opening and closing contract balances were as follows:

	Accounts Receivable
Balance as of January 1, 2023	$ 310,584
Balance as of December 31, 2023	398,555
Balance as of December 31, 2024	469,380

Donated Services, Materials, and Supplies

Donated services valued over $500 and meeting the requirements for recognition (i.e., requiring a specialized skill or creating or enhancing nonfinancial assets) have been reflected in the financial statements. The value of these services was determined objectively using the market value for similar services. The Organization did not receive any donated services for the years ended December 31, 2024 and 2023. In addition, individuals volunteer their time and perform a variety of tasks that assist Positive Alternatives, Inc. with specific program services. These services have not been reflected in the financial statements.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Grants and Contributions

Revenues from grants are considered contributions if the transactions are nonreciprocal in nature and contain a right of return. As such, revenues from grants are recognized when conditions are met, that is as allowable expenditures are incurred, and reported as increases in net assets with or without donor restrictions.

Functional Expense Allocation

Functional expenses are charged to the Organization's various programs based on actual costs incurred or management's estimate of the area of operation that benefits from the expenses. Expense not directly related to a specific program are tracked through an administrative allocation account and a percentage is assigned to all agency programs based on the number of hours worked by employees in each program. Any fundraising expenses are insignificant and are included with management and general expenses.

Income Tax Status

The Organization is a nonprofit organization exempt from paying corporate federal income tax under Section 501 (c)(3) of the Internal Revenue Code. The Organization is also exempt from Wisconsin franchise or income taxes.

The Organization has evaluated its tax positions and determined it has no significant uncertain tax positions as of December 31, 2024.

Subsequent Events

In preparing these financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through May 23, 2025, the date the financial statements were available to be issued.

NOTE 2 ACCOUNTS RECEIVABLE

Accounts receivable at December 31, 2024 and 2023 consisted of the following:

	2024	2023
County Contracts	$ 469,380	$ 396,190
Other	-	2,365
Total	$ 469,380	$ 398,555

NOTE 3 PROPERTY AND EQUIPMENT

Property and equipment consist of the following:

	2024	2023
Land	$ 141,865	$ 141,865
Buildings and Improvements	1,714,737	1,662,807
Vehicles	328,286	305,389
Leasehold Improvements	194,000	194,000
Construction in Progress	172,452	-
Less: Accumulated Depreciation	(964,850)	(916,444)
Total	$ 1,586,490	$ 1,387,617

The depreciation for the year ended December 31, 2024 and 2023 was $112,743 and $94,145, respectively.

NOTE 4 LONG-TERM DEBT

Long-term debt consists of the following:

Description	2024	2023
Loan payable from the U.S. Small Business Administration with payments in monthly installments of $3,815, including interest at 2.75%. Payments began in November 2023 and final payment is due October 2051.	834,943	850,000
Total	834,943	850,000
Less: Current Portion	(23,056)	-
Net Long-Term Debt	$ 811,887	$ 850,000

Future maturities of long-term debt consist of:

Year Ended December 31,	Amount
2025	$ 23,056
2026	23,698
2027	24,358
2028	25,036
2029	25,734
Thereafter	713,061
Total	$ 834,943

NOTE 5 NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consisted of the following at December 31, 2024 and 2023:

	2024	2023
Conagra Brands Foundation - Locally Sourced Food Project	$ -	$ 6,792
Total	$ -	$ 6,792

NOTE 6 CONCENTRATIONS OF CREDIT RISK

At December 31, 2024 and 2023, the majority of accounts receivable are due from local governmental entities and managed care organizations. At December 31, 2024, three customers accounted for approximately 45% of total revenue and two customers accounted for approximately 36% of total receivables. At December 31, 2023, one customer accounted for approximately 17% of total revenue and one customer accounted for approximately 16% of total receivables.

The Organization received provider payments from governmental and managed care organizations totaling $4,444,183 and $4,053,476 for the years ended December 31, 2024 and 2023. All payments are vendor payments.

NOTE 7 RETIREMENT PLAN

The Organization has a 403(b) retirement plan that covers all employees. All employees become eligible beginning with the first hour of service. In addition to employee pay deferrals, the Organization may elect to match eligible participant contributions. The Organization matched $44,732 and $33,399 in the years ending December 31, 2024 and 2023, respectively.

NOTE 8 LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following:

	2024	2023
Cash	$ 716,439	$ 986,104
Accounts Receivable	469,380	398,555
Less: Restricted Cash	(54,944)	(230,983)
Less: Net Assets with Donor Restrictions	-	(6,792)
Total	$ 1,130,875	$ 1,146,884

NOTE 9 EMPLOYER RETENTION CREDIT

The Organization is eligible for the Employer Retention Credit (ERC) under the CARES Act. The Organization received a refund during the year ended December 31, 2023 for the quarter ended June 2020 totaling $271,505. Revenue was recorded on the statement of activities for $271,505 for the year ending December 31, 2023.

Eligibility and usage of funds in compliance with the program based on dollar threshold and other factors are subject to review. The amount of liability, if any, from potential noncompliance cannot be determined with certainty; however, management is of the opinion that any review will not have a material adverse impact on the Organization's' financial position.

CliftonLarsonAllen LLP
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INDEPENDENT AUDITORS' REPORT ON SUPPLEMENTARY INFORMATION

Board of Directors
Positive Alternatives, Inc.
Menomonie , Wisconsin

We have audited the financial statements of Positive Alternatives, Inc. as of and for the year ended December 31, 2024, and have issued our report thereon dated May 23, 2025 which contained an unmodified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The supplementary information on the following pages is required by the *Department of Health Services Audit Guide*, issued by the Wisconsin Department of Health Services, *Provider Agency Audit Guide* issued by Wisconsin Department of Children and Families, is presented for the purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

CliftonLarsonAllen LLP

CliftonLarsonAllen LLP

Eau Claire, Wisconsin
May 23, 2025

POSITIVE ALTERNATIVES, INC.
SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS
YEAR ENDED DECEMBER 31, 2024
(SEE INDEPENDENT AUDITORS' REPORT ON SUPPLEMENTARY INFORMATION)

Contract	Contract Number	U.S. Department of Health and Human Services	Wisconsin Department of Health Services	Wisconsin Department of Children & Families	Wisconsin Department of Corrections	Other	Totals
Ashland County	2024	$ 11,045	$ -	$ 106,845	$ -	$ -	$ 117,890
Bayfield County	24-027	-	-	23,193	-	-	23,193
Buffalo County	2024-015	-	-	28,408	-	-	28,408
Chippewa County	2023-2025	444	72,404	-	-	-	72,848
Clark County	NA	-	7,277	-	-	-	7,277
Dane County	86896	261,334	-	-	-	-	261,334
DMCPS (Milwaukee)	2024	20,197	-	-	-	-	20,197
Douglas County	24-YS-13	43,121	-	36,000	-	-	79,121
Dunn County	2024	-	-	127,090	-	-	127,090
Eau Claire County	2024-0101	-	-	497,447	-	56,071	553,518
Forest County Potawatomi	NA	-	-	26,734	-	-	26,734
Grant County	2024	-	-	28,186	-	-	28,186
Green Lake County	2024	-	-	-	-	42,612	42,612
Jackson County	2024-6730	-	-	6,320	-	-	6,320
Kenosha County	DCFS-POSA-PLC-GH-24	1,629	-	3,325	-	3,036	7,990
La Crosse County	7139-2203	-	-	76,347	-	-	76,347
Manitowoc County	24-13-A-B	149,531	-	166,068	-	-	315,599
Marathon County	2024	-	-	574,336	-	84,382	658,718
Monroe County	24-2065	-	-	93,659	-	-	93,659
Outagamie County	44-24-147	-	-	10,653	-	-	10,653
Pierce County	24-32	-	-	13,316	-	-	13,316
Portage County	2875	23,082	-	23,082	-	-	46,164
Price County	2024	-	-	49,271	-	-	49,271
Rock County	HSD_2024_0183	16,784	-	46,453	-	16,674	79,911
Sauk County	24P-69	146,480	-	-	-	-	146,480
Sawyer County	2024	7,546	-	-	-	2,219	9,765
Sheboygan County	2024	-	-	15,536	-	-	15,536
St. Croix County	2024	261,438	-	4,509	-	-	265,947
Taylor County	2024-402	48,161	-	48,161	-	-	96,322
Vilas County	2415	-	-	106,975	-	-	106,975
Walworth County	6984	-	-	-	-	68,358	68,358
Waukesha County	2024	4,700	-	4,178	-	-	8,878
WI Department of Children & Family	437007-G24-0002283-000	123,843	-	-	-	-	123,843
WI Department of Corrections / Div c	2024	-	-	-	74,128	-	74,128
Winnebago County	2024	730,720	-	12,873	-	-	743,593
Wood County	2024	10,449	-	20,622	-	-	31,071
Private Pay	N/A	-	-	-	-	6,931	6,931
Total State and County		$ 1,860,504	$ 79,681	$ 2,149,587	$ 74,128	$ 280,283	$ 4,444,183

See accompanying Notes to Schedule of Expenditures of Federal and State Awards.

NOTE 1 BASIS OF PRESENTATION

The accompany schedule of expenditures of federal and state awards (the SEFA) for the year ended December 31, 2024. The information in this schedule is presented in accordance with the requirements of the *Department of Health Services Audit Guide*, issued by the Wisconsin Department of Health Services and *Provider Agency Audit Guide* issued by Wisconsin Department of Children and Families. Because the Schedule presents only a selected portion of the operations of Positive Alternatives, Inc., it is not intended to and does not present the financial position, changes in net assets, or cash flows of Positive Alternatives, Inc..

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Allowable Cost Policy Manuals and applicable state statutes, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the schedule, if any, represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years. Contract numbers are presented where available.

NOTE 3 INDIRECT COST RATE

Positive Alternatives, Inc. has elected to use the 10-percent de minimis indirect cost rate as allowed under the Uniform Guidance and the *Provider Agency Audit Guide*, 2021 revision, issued by the Wisconsin Department of Health Services and the *Department of Health Services Audit Guide*, issued by the Wisconsin Department of Health Services and *Provider Agency Audit Guide* issued by Wisconsin Department of Children and Families.

POSITIVE ALTERNATIVES, INC.
SCHEDULE OF RESERVES
YEAR ENDED DECEMBER 31, 2024
(SEE INDEPENDENT AUDITORS' REPORT ON SUPPLEMENTARY INFORMATION)

	Total Group Homes
1. Total days/hours of costs	8,758
2. Allowable expenses for rate-based service:	$ 3,697,777
3. Total revenue for rate-based service	3,842,856
4. Excess (deficiency) revenue over expenses	145,079
5. Surplus retention per WI Statutes (5%)	192,143
6. Calculation of amounts due to purchaser	-

				Allowed 5% Retainage		
Purchaser (Counties and State of Wisconsin)	Revenue From Purchaser	Purchaser's Share of Total Revenue	Purchaser's Share of Excess Revenue (Deficiency)	Cap on Retainage	Retainage for this Period	Total Amount due to Purchaser
Residential Services, Group Homes (DCF Regulated Rates)						
Ashland County	$ 117,890	3.07%	$ 4,451	$ 5,895	$ 4,451	$ -
Bayfield County	23,193	0.60%	876	1,160	876	-
Buffalo County	28,408	0.74%	1,072	1,420	1,072	-
Chippewa County	444	0.01%	17	22	17	-
Dane County	261,334	6.80%	9,866	13,067	9,866	-
DMCPS (Milwaukee)	20,197	0.53%	762	1,010	762	-
Douglas County	79,121	2.06%	2,987	3,956	2,987	-
Dunn County	1,776	0.05%	67	89	67	-
Eau Claire County	526,784	13.71%	19,888	26,339	19,888	-
Forest County Potawatomi	26,734	0.70%	1,009	1,337	1,009	-
Grant County	28,186	0.73%	1,064	1,409	1,064	-
Green Lake County	42,612	1.11%	1,609	2,131	1,609	-
Kenosha County	7,990	0.21%	302	400	302	-
La Crosse County	76,347	1.99%	2,882	3,817	2,882	-
Manitowoc County	315,599	8.21%	11,915	15,780	11,915	-
Marathon County	658,718	17.14%	24,867	32,934	24,867	-
Monroe County	93,659	2.44%	3,536	4,683	3,536	-
Outagamie County	10,653	0.28%	402	533	402	-
Pierce County	13,316	0.35%	503	666	503	-
Portage County	46,164	1.20%	1,743	2,308	1,743	-
Price County	49,271	1.28%	1,860	2,464	1,860	-
Rock County	79,911	2.08%	3,017	3,996	3,017	-
Sauk County	146,480	3.81%	5,530	7,324	5,530	-
Sawyer County	9,765	0.25%	369	488	369	-
Sheboygan County	15,536	0.40%	587	777	587	-
St. Croix County	245,466	6.39%	9,267	12,273	9,267	-
Taylor County	96,322	2.51%	3,636	4,816	3,636	-
Vilas County	106,975	2.78%	4,039	5,349	4,039	-
Walworth County	68,358	1.78%	2,581	3,418	2,581	-
Waukesha County	8,878	0.23%	335	444	335	-
WI Department of Children & Family	123,843	3.22%	4,675	6,192	4,675	-
WI Department of Corrections / Div c	74,128	1.93%	2,799	3,706	2,799	-
Winnebago County	407,727	10.61%	15,393	20,386	15,393	-
Wood County	31,071	0.81%	1,173	1,554	1,173	-
	$ 3,842,856	100.00%	$ 145,079	$ 192,143	$ 145,079	$ -

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS DHS AUDIT GUIDE*

Board of Directors
Positive Alternatives, Inc.
Menomonie , Wisconsin

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States and the 2021 revision, issued by the Wisconsin Department of Children and Families the *Department of Health Services Audit Guide*, issued by the Wisconsin Department of Health Services and *Provider Agency Audit Guide* issued by Wisconsin Department of Children and Families, the financial statements of Positive Alternatives, Inc., which comprise the statements of financial position as of December 31, 2024 and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements, and have issued our report thereon dated May 23, 2025.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Positive Alternatives, Inc.'s internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Positive Alternatives, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Positive Alternatives, Inc.'s internal control.

A *deficiency in internal* control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

Board of Directors
Positive Alternatives, Inc.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Positive Alternatives, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards or* the *Department of Health Services Audit Guide*, issued by the Wisconsin Department of Health Services and *Provider Agency Audit Guide* issued by Wisconsin Department of Children and Families.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the result of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* and the *Department of Health Services Audit Guide*, issued by the Wisconsin Department of Health Services and *Provider Agency Audit Guide* issued by Wisconsin Department of Children and Families in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

CliftonLarsonAllen LLP

CliftonLarsonAllen LLP

Eau Claire, Wisconsin
May 23, 2025

POSITIVE ALTERNATIVES, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
YEAR ENDED DECEMBER 31, 2024

A. Summary of Auditor's Results

Financial Statements

1. Type of auditors' report issued?	Unmodified
2. Internal control over financial reporting:	
a. Material weakness(s) identified?	No
b. Significant deficiencies identified not considered to be material weaknesses?	No
3. Noncompliance material to the financial statements noted?	No

B. Financial Statement Findings

None

C. Other Issues

1. Does the auditor have substantial doubt as to the auditee's ability to continue as a going concern?	No

2. Does the audit report show audit issues (i.e., material noncompliance, nonmaterial noncompliance, questioned costs, material weakness, reportable condition, management letter comment, excess revenue or excess reserve) related to grants/contracts with funding agencies that require audits to be in accordance with the *Department of Health Services Audit Guide*, issued by the Wisconsin Department of Health Services and *Provider Agency Audit Guide* issued by Wisconsin Department of Children and Families:

Ashland County	No
Bayfield County	No
Buffalo County	No
Chippewa County	No
Dane County	No
DMCPS Milwaukee	No
Douglas County	No
Dunn County	No
Eau Claire County	No
Forest County	No
Grant County	No
Green Lake County	No
Kenosha County	No
La Crosse County	No

C. Other Issues (Continued)

Manitowoc County	No
Marathon County	No
Monroe County	No
Outagamie County	No
Pierce County	No
Portage County	No
Price County	No
Rock County	No
Sauk County	No
Sawyer County	No
Sheboygan County	No
St. Croix County	No
Taylor County	No
Vilas County	No
Walworth County	No
Waukesha County	No
Wisconsin Department of Children & Families	No
Wisconsin Department of Corrections	No
Winnebago County	No
Wood County	No

3. Was a Management Letter or other document conveying audit comments issued as a result of this audit? No

4. Signature of Principal in Charge:

Kelley LeMay

Kelley LeMay, CPA
Signing Director

5. Date of report: May 23, 2025

POSITIVE ALTERNATIVES, INC.
SCHEDULE OF PRIOR YEAR FINDINGS
YEAR ENDED DECEMBER 31, 2023

No prior year findings.

** PUBLIC DISCLOSURE COPY **

Form **990** | **Return of Organization Exempt From Income Tax** | OMB No. 1545-0047
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.
Department of the Treasury Internal Revenue Service | **2021** Open to Public Inspection

A For the 2021 calendar year, or tax year beginning and ending

B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending	C Name of organization: POSITIVE ALTERNATIVES, INC.	D Employer identification number: 39-1297249
	Doing business as	
	Number and street (or P.O. box if mail is not delivered to street address): 603 TERRILL RD — Room/suite	E Telephone number: (715) 235-9552
	City or town, state or province, country, and ZIP or foreign postal code: MENOMONIE, WI 54751	G Gross receipts $ 3,405,392.
	F Name and address of principal officer: CHRIS KING, SAME AS C ABOVE	H(a) Is this a group return for subordinates? Yes [X] No
		H(b) Are all subordinates included? Yes No. If "No," attach a list. See instructions

I Tax-exempt status: [X] 501(c)(3) 501(c) ( )◀ (insert no.) 4947(a)(1) or 527
J Website: ▶ WWW.POSITIVE-ALTERNATIVES.ORG
H(c) Group exemption number ▶
K Form of organization: [X] Corporation Trust Association Other ▶
L Year of formation: 1974 M State of legal domicile: WI

Part I Summary

1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O

2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets.

Activities & Governance

3	Number of voting members of the governing body (Part VI, line 1a)	3	10
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	10
5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	136
6	Total number of volunteers (estimate if necessary)	6	33
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	612,933.	576,498.
	9	Program service revenue (Part VIII, line 2g)	3,032,351.	2,816,453.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	59.	118.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	8,906.	12,323.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,654,249.	3,405,392.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,115,369.	2,766,630.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 0.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	515,863.	501,398.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,631,232.	3,268,028.
	19	Revenue less expenses. Subtract line 18 from line 12	23,017.	137,364.
			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	2,236,577.	2,331,040.
	21	Total liabilities (Part X, line 26)	840,497.	797,596.
	22	Net assets or fund balances. Subtract line 21 from line 20	1,396,080.	1,533,444.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
▶ Signature of officer — Date 11/4/22
▶ CHRIS KING, CHAIR
Type or print name and title

Paid Preparer Use Only				
Print/Type preparer's name: LAWRENCE H. MOHR, CPA	Preparer's signature: LAWRENCE H. MOHR, CP	Date: 10/27/22	Check [X] if self-employed	PTIN: P00447603
Firm's name ▶ BAKER TILLY US, LLP			Firm's EIN ▶ 39-0859910	
Firm's address ▶ 225 S 6TH ST #2300, MINNEAPOLIS, MN 55402			Phone no. 612.876.4500	

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes No