

Recovery Without Barriers: Expanding Reentry Support in Dunn County

August 2026 Community Impact Grant Cycle

Roundtable Revival, Inc.

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Application Form

Instructions

INSTRUCTIONS

Complete the grant application by responding to the fields below. Note that any fields with an asterisk are required fields and must be completed prior to submitting an application.

As you complete the form, the system will auto-save every 100 characters typed or every time you click out of a field. You may collapse question groups as you go, as an indicator to yourself that you've completed that section and to reduce scrolling.

The system also allows you to Save an application and come back to it before submitting. There is also a Collaborator feature that allows applicants to work together on a single request. https://docs.google.com/document/d/15NsdFgi3lBmBu0_pp1zj2HZ51l4mx8Wryjrx4FYOmdg/edit?usp=sharing Click here to learn about the collaborator feature. Contact the Community Foundation at (715) 232-8019 if you have any questions or problems with the form.

Request Overview

Project Title*

Please provide a descriptive Name/Title for this grant request.

Recovery Without Barriers: Expanding Reentry Support in Dunn County

Amount Requested*

Typical grant amounts range from \$500 to \$5,000 or more.

\$5,000.00

Program Area*

Please check the program area that best categorizes this grant request.

Access/Social Justice

Geographic Area Served*

Please select which geographic area is primarily being served by this request.

Dunn County wide

Does your organization function within Dunn County?*

Yes

Population Served*

Please select the specific population being served by this request. You can select age and income level in the next section. If the population this grant targets is not listed, please choose "General".

Incarcerated People/ Offenders/ Ex-Offenders

Age Group Served*

Please select the specific age group served by this grant request.

Working-age Adults

Income Level Served*

Please select the income level of the target population being served by this request.

Low Income

Non Discrimination Policy*

In accordance with federal regulations, the Community Foundation of Dunn County does not discriminate based on race, color, creed, sex, religion, age, disability, sexual orientation, marital status or national origin. Do the applicant organization's employment and service practices comply with this policy?

Yes

About Your Organization

1. Organization Overview*

Please provide a brief background about your organization, including a short summary of the organization's history, mission, goals, accomplishments, and challenges.

Roundtable Revival, Inc. is a peer-led 501(c)(3) nonprofit organization dedicated to supporting individuals as they navigate reentry following incarceration, substance use recovery, mental health challenges, and other significant life transitions. We recognize that successful reentry extends beyond release from jail or prison—it involves rebuilding relationships, securing employment and housing, accessing treatment, and developing a sense of belonging within the community. Through peer support grounded in lived experience, we help individuals overcome barriers and build meaningful, self-directed lives.

Our mission is to foster hope, resilience, and recovery by creating opportunities for connection, mentorship, and personal growth. We provide person-centered peer support, recovery coaching, life skills development,

and community engagement that empowers participants to identify their own goals and successfully reintegrate into their families, workplaces, and communities. Our services are built on mutual respect, self-determination, and the belief that recovery and successful reentry are possible for everyone.

Roundtable Revival has continued to expand its impact throughout Dunn County in response to growing community need. During 2026, we significantly increased the number of individuals served through our men's reentry and recovery program, providing peer support to individuals working to establish stability following incarceration and substance use treatment. In April 2026, we launched a women's recovery and reentry program to address the unique needs of women seeking support while rebuilding their lives. The program has experienced strong participation and has created a safe, supportive environment where women can strengthen recovery, build healthy relationships, and increase their confidence and independence.

Many of the individuals we serve face multiple barriers to successful reentry, including limited transportation, financial instability, lack of employment, housing insecurity, untreated mental health conditions, and challenges maintaining recovery from substance use. Through individualized peer support and practical assistance—including transportation, connections to community resources, and help meeting basic needs—we reduce these barriers and improve participants' ability to remain engaged in recovery, employment, treatment, and positive community involvement.

As demand for our services continues to grow, so do the costs associated with providing high-quality peer support. While we have successfully expanded our programming, sustaining these services remains an ongoing challenge for our small nonprofit. Continued investment from community partners will allow Roundtable Revival to maintain these expanded programs, provide practical supports that remove barriers to recovery and reentry, and help more Dunn County residents build healthy, stable, and productive futures.

2. Current Initiatives*

Please describe your current programs, activities, community impact and the community's involvement or support of your organization.

Roundtable Revival continues to expand its impact throughout Dunn County by providing peer-led recovery and reentry support that addresses the complex challenges associated with substance use, mental health, and justice system involvement. Our services are designed to remove barriers, strengthen recovery capital, and help participants build stable, meaningful lives through connection, mentorship, and practical support.

One of our most significant accomplishments this year has been the continued growth of our men's recovery and reentry program, allowing us to serve more individuals than ever before. In April 2026, we also launched our women's recovery and reentry program, creating a dedicated space where women can receive peer support, develop healthy relationships, and address the unique challenges they face in recovery and community reintegration. The positive response to this expansion has demonstrated the need for gender-responsive peer support services within Dunn County.

In addition to expanding our direct services, Roundtable Revival has strengthened partnerships with local systems to improve recovery outcomes for individuals involved in the justice system. This year, we launched a mentoring collaboration with the Dunn County Jail, providing peer support to individuals preparing for release and helping them establish connections to recovery resources, community supports, employment opportunities, and other essential services before returning to the community. By beginning these relationships prior to release, participants are better positioned for a successful transition and reduced risk of returning to incarceration.

We also partnered with Dunn County Family Treatment Court to provide peer mentoring to parents working to overcome substance use disorders while reunifying with their children. Peer mentors offer encouragement, accountability, and lived experience that complements the work of treatment providers and court professionals, helping participants navigate recovery while strengthening family relationships.

Additionally, Roundtable Revival launched peer mentoring services with the Dunn County Adult Drug Court. Through this initiative, participants receive individualized support from trained peer mentors who understand the challenges of recovery and justice involvement firsthand. Mentors help participants remain engaged in treatment, develop healthy coping skills, connect with community resources, and build positive support networks that contribute to long-term recovery and successful program completion.

These initiatives reflect the strong community partnerships that have become the foundation of our work. We collaborate closely with the Dunn County Sheriff's Office, treatment providers, recovery organizations, and community agencies to ensure participants receive coordinated, person-centered support. Community members, volunteers, and local organizations continue to invest in our mission through referrals, collaboration, and advocacy, recognizing that peer support plays a critical role in improving individual outcomes while strengthening the health and safety of our community.

As our programs continue to grow, we remain committed to expanding access to peer support, reducing barriers to recovery and reentry, and helping more Dunn County residents build lives defined by hope, purpose, and connection.

3. Organizational Structure*

Describe the current structure of your organization, including how the organization functions on a daily basis. (CEO, staff, volunteers, etc.)

Roundtable Revival, Inc. is governed by a five-member Board of Directors that provides strategic leadership, fiscal oversight, and organizational governance. The Board brings together individuals with diverse professional and lived experience in social justice, criminal justice reform, behavioral health, recovery, and community reentry. Their collective expertise helps guide the organization's mission, ensure responsible stewardship of resources, and identify opportunities to strengthen services throughout Dunn County.

The day-to-day operations of the organization are led by dedicated Program Managers for both the Men's Program and the Women's Program. These Program Managers oversee participant engagement, coordinate mentoring activities, build community partnerships, recruit and support volunteers, and ensure that services remain responsive to the evolving needs of individuals returning to the community. They also work closely with referral partners, including the Dunn County Jail, Family Treatment Court, Adult Drug Court, and other community organizations to provide seamless, person-centered support.

The heart of Roundtable Revival is our team of volunteer peer mentors. Our mentors are community members who generously donate their time to walk alongside individuals as they navigate the challenges of reentry, recovery, and rebuilding their lives. Through one-on-one mentoring, encouragement, accountability, and connection to community resources, mentors provide practical and emotional support that helps participants build confidence, develop healthy relationships, and achieve their personal goals. Many of our mentors bring lived experience with recovery or reentry, allowing them to build authentic, trusting relationships grounded in hope and mutual respect.

Our organizational structure allows us to remain flexible, responsive, and community-driven while maximizing the impact of every donated dollar. By combining strong leadership, dedicated program management, and an engaged volunteer network, Roundtable Revival is able to provide meaningful support to individuals throughout Dunn County while maintaining low administrative costs and focusing resources where they have the greatest impact—directly supporting participants on their journey toward successful recovery and reentry.

About the Grant

What is the community need that this request addresses?*

Individuals returning to the community following incarceration often face multiple barriers that place them at increased risk for relapse, recidivism, unemployment, housing instability, and poor mental health outcomes. Many are working to manage substance use disorders, mental health conditions, or both while attempting to rebuild relationships, secure employment, comply with court requirements, and establish stable lives. Even relatively small financial barriers can prevent someone from successfully engaging in recovery and reentry services.

Transportation is one of the most significant challenges facing the individuals we serve. Without reliable transportation, participants may miss treatment appointments, peer mentoring sessions, job interviews, court appearances, probation meetings, or employment opportunities. Gas cards allow our mentors to quickly respond to urgent transportation needs, ensuring participants remain connected to the supports that are critical to their success.

Many participants also struggle to afford basic necessities during the early stages of recovery and reentry. Walmart gift cards provide flexible assistance for essential items such as hygiene products, clothing for employment, food, household supplies, and other immediate needs that often become barriers to maintaining stability. By addressing these basic needs, participants are better able to focus on their recovery goals, employment, family responsibilities, and long-term success.

The need for these supports has increased substantially as Roundtable Revival has expanded services throughout Dunn County. In 2026, we increased participation in our men's recovery and reentry program, launched a successful women's recovery and reentry program, and established new mentoring partnerships with the Dunn County Jail, Family Treatment Court, and Adult Drug Court. These initiatives have increased both the number of participants we serve and the level of coordination required to provide effective, individualized peer support.

As our programs continue to grow, so do the administrative responsibilities necessary to sustain them. Funding to offset accounting and payroll expenses allows our organization to maintain sound financial management while ensuring that more of our operational capacity remains focused on delivering direct services to participants. Investing in this infrastructure supports the long-term sustainability of our expanded programming and enables us to continue responding to the growing need for peer-led recovery and reentry services throughout Dunn County.

This grant will help remove immediate barriers to recovery while strengthening the capacity of Roundtable Revival to provide consistent, high-quality peer support to individuals working toward healthy, stable, and productive lives.

Project Goals and Activities*

Describe the specific goals and activities of your project and how they will be carried out or accomplished.

The goal of this project is to reduce barriers that prevent individuals from successfully transitioning from incarceration to stable, healthy lives in the community while strengthening the capacity of Roundtable Revival to sustain its expanding peer support services. Funding from the Community Foundation of Dunn County will directly support individuals engaged in our recovery and reentry programs by providing practical assistance and ensuring the organization can continue meeting the growing demand for services.

A primary objective is to increase participants' ability to remain engaged in recovery, employment, treatment, and community supports by addressing immediate financial barriers. Grant funds will be used to purchase gas cards that help participants and mentors overcome transportation challenges. Reliable transportation is

often the difference between attending a treatment appointment, reporting to probation, interviewing for a job, meeting with a peer mentor, or missing these critical opportunities altogether. By reducing transportation barriers, participants are more likely to remain engaged in services and make meaningful progress toward their goals.

The project will also provide Walmart gift cards to assist participants with essential basic needs such as food, hygiene products, work clothing, household items, and other necessities. Many individuals entering recovery or returning from incarceration have limited financial resources, making it difficult to meet these immediate needs. Providing short-term assistance helps participants stabilize more quickly, reduces stress, and allows them to focus on maintaining recovery, securing employment, reconnecting with family, and becoming productive members of the community.

In addition to direct participant support, grant funding will offset a portion of the accounting and payroll expenses associated with our recent program expansion. During 2026, Roundtable Revival significantly increased participation in our men's recovery and reentry program, launched a successful women's recovery and reentry program, and established mentoring partnerships with the Dunn County Jail, Family Treatment Court, and Adult Drug Court. These initiatives have increased staffing, financial management responsibilities, and administrative workload. Supporting these essential operational functions ensures that our organization can responsibly manage its growth while maximizing resources dedicated to direct participant services.

Project activities will be carried out by our Program Managers and volunteer peer mentors, who work closely with participants to identify barriers, develop individualized goals, and connect them with community resources. Assistance through gas cards and Walmart gift cards will be provided based on participant needs as identified through the mentoring relationship. Administrative funding will strengthen the infrastructure necessary to support program growth and ensure continued accountability, fiscal responsibility, and high-quality service delivery.

Through this project, Roundtable Revival will continue expanding access to peer support, helping individuals overcome barriers to recovery and reentry while building a stronger, healthier, and more connected Dunn County community.

Project Outcomes*

Describe the anticipated outcomes resulting from this grant project, its impact and how the community will be better served.

This project will strengthen recovery and reentry outcomes for individuals in Dunn County by removing immediate barriers to success while increasing the sustainability of Roundtable Revival's expanding peer support programs. The requested funding will create both short-term benefits for participants and long-term benefits for the community.

Participants will experience improved access to recovery, treatment, employment, and other essential services because transportation barriers can be addressed through the availability of gas cards. Rather than missing appointments, court obligations, job interviews, or meetings with peer mentors due to a lack of transportation, individuals will be better equipped to remain engaged in the activities that promote long-term stability and reduce the likelihood of relapse or recidivism.

Providing Walmart gift cards will help participants meet immediate basic needs such as food, hygiene items, clothing, work supplies, and household necessities. Addressing these needs during the critical early stages of recovery and reentry reduces financial stress and allows participants to focus on maintaining employment, strengthening family relationships, participating in treatment, and achieving their personal goals. These supports often bridge the gap until individuals regain financial stability and independence.

The grant will also strengthen the organization's ability to sustain recently expanded services. As Roundtable Revival has increased participation in the men's program, launched the women's program, and implemented mentoring initiatives with the Dunn County Jail, Family Treatment Court, and Adult Drug Court, the administrative demands associated with payroll and financial management have grown substantially. Supporting these essential operational functions ensures that the organization can continue providing high-quality, accountable services while directing the majority of resources toward participant support.

The broader community will benefit through stronger recovery outcomes, increased community engagement, and improved stability for individuals returning from incarceration or working to overcome substance use and mental health challenges. Participants who remain connected to peer support are more likely to maintain recovery, obtain and retain employment, comply with court and supervision requirements, reconnect with their families, and contribute positively to the community. These outcomes strengthen public safety, reduce reliance on crisis services, and support healthier families throughout Dunn County.

The success of this project will also reinforce the collaborative partnerships Roundtable Revival has established with the Dunn County Jail, Family Treatment Court, Adult Drug Court, and other community organizations. By ensuring that practical barriers do not prevent individuals from engaging in these programs, this funding will help maximize the effectiveness of existing community resources and create a more coordinated system of support.

Ultimately, this investment will help more Dunn County residents successfully navigate recovery and reentry, creating lasting benefits for individuals, families, and the community while ensuring Roundtable Revival can continue meeting the growing demand for reentry services.

Anticipated Challenges*

Describe any anticipated challenges and how you will meet them.

The greatest challenge we anticipate is meeting the growing demand for peer-led recovery and reentry services while maintaining the resources needed to support participants effectively. Our expanded men's and women's programs, along with new partnerships with the Dunn County Jail, Family Treatment Court, and Adult Drug Court, have increased both participant needs and administrative responsibilities.

Many participants also experience unexpected barriers, including transportation challenges and the inability to afford basic necessities. Without timely assistance, these barriers can interfere with employment, treatment, court obligations, and recovery. By maintaining gas cards and Walmart gift cards, we can quickly address these needs and help participants remain engaged in their recovery and reentry plans.

As our programs continue to grow, accounting and payroll responsibilities have also increased. We will continue to ensure responsible stewardship of grant funds through strong oversight from our Board of Directors, Program Managers, and professional financial management. These systems, combined with our community partnerships and volunteer mentors, position Roundtable Revival to meet increasing demand while maintaining high-quality, fiscally responsible services.

Sustainability*

Please describe how you will fund and continue to sustain these activities beyond the grant period.

Roundtable Revival is committed to sustaining these services through a diversified funding strategy that includes private foundation grants, individual donations, community partnerships, fundraising events, and ongoing support from local stakeholders. We actively pursue grant opportunities that align with our mission while continuing to cultivate relationships with donors and organizations that value recovery and reentry services.

The requested funding will provide targeted support during a period of program growth rather than establish an ongoing dependency. As our partnerships with the Dunn County Jail, Family Treatment Court, Adult Drug Court, and other referral sources continue to grow, we will seek additional funding opportunities to sustain participant assistance and operational needs.

Our volunteer mentor model also strengthens long-term sustainability by leveraging community members who generously donate their time and lived experience. This allows us to maximize every funding dollar while directing the majority of resources toward participant support. Through sound financial management, strong community collaboration, and diversified funding, Roundtable Revival is well-positioned to continue providing high-quality recovery and reentry services beyond the grant period.

Staff - Project Summary*

Grant funds will be used to purchase gas cards that help participants and mentors overcome transportation challenges. Reliable transportation is often the difference between attending a treatment appointment, reporting to probation, interviewing for a job, meeting with a peer mentor, or missing these critical opportunities altogether. By reducing transportation barriers, participants are more likely to remain engaged in services and make meaningful progress toward their goals. Walmart gift cards provide flexible assistance for essential items such as hygiene products, clothing for employment, food, household supplies, and other immediate needs that often become barriers to maintaining stability.

Grant Project Budget

Anticipated Project Income*

Please list out all anticipated sources of income for this specific grant project with amounts and whether the funding is approved or pending.

Ex: Dunn Energy Cooperative: \$1,000 - Approved

2026 Secured Funding	Secured Funding	\$14,000.00
Request from Community Foundation of Dunn County	Pending Funding	\$5,000.00
2026 Fundraising	Pending Funding	\$2,184.00
	Total:	\$21,184.00

Total Project Expenses*

What are the total expenses for this particular grant project? This may be more than your grant request amount and helps us to understand if the Foundation is funding a portion of the project or the full cost of the project.

\$21,184.00

Project Expenses Description*

Please itemize the expenses for this grant project, including a short description of each item and the anticipated cost. (Personnel, Materials and Supplies, etc.) If this grant is to cover a portion of the project, please list all expenses of the project and then specify which expenses you anticipate being supported by this CFDC grant.

The total annual cost of operating Roundtable Revival's recovery and reentry mentoring programs is \$21,184. These expenses support the delivery of peer mentoring services, participant assistance, and the operational infrastructure necessary to sustain our growing men's and women's programs. Annual personnel costs include \$4,800 for two Site Managers who oversee program operations, coordinate volunteer mentors, support participant engagement, and maintain community partnerships, along with \$148 for required workers' compensation insurance. Program operations also include \$2,400 for facility rentals to host mentoring groups and recovery activities, \$2,400 for meals that encourage participation and foster community connection, and \$2,600 for general organizational insurance. As our services have expanded, professional payroll processing and accounting support have become increasingly important, resulting in annual payroll service costs of \$4,836. Direct participant assistance includes \$2,000 for gas cards to help individuals access treatment, employment, court obligations, mentoring sessions, and other essential appointments, as well as \$2,000 for Walmart gift cards that provide emergency assistance for food, hygiene products, work clothing, household necessities, and other basic needs.

Roundtable Revival is requesting \$5,000 from the Community Foundation of Dunn County to support a portion of these project expenses. Specifically, grant funds will provide \$2,000 for gas cards, \$2,000 for Walmart gift cards, and \$1,000 toward payroll services. These funds will directly reduce barriers that prevent participants from successfully engaging in recovery and reentry while strengthening the administrative infrastructure needed to sustain our expanded services. The remaining project costs will be supported through other grants, community donations, fundraising efforts, and organizational resources.

Project Budget Upload

(Optional) You may upload a separate file of your own, representing this grant request's Project Budget. For help creating the document, you can click [here](#) to download our Grant Project Budget template.

2026 CFDC Project Budget August 1st Request - Sheet1.pdf

Letter of Support

(Optional) Letters of Support are optional, unless another organization or individual is integral to the purchase or use of the program and/or is a fiscal sponsor. Then it is required.

Additional Supporting Documents

(Optional) You may upload additional supporting documents to your request. If this grant request is to purchase a specific item or equipment, please upload a financial quote or spec sheet about the item [here](#).

Roundtable_Revival_CFDC_Financial_Quote_and_Spec_Sheet.pdf

Additional Supporting Documents

(Optional) You may upload additional supporting documents to your request. If this grant request is to purchase a specific item or equipment, please upload a financial quote or spec sheet about the item [here](#).

Dunn County Participant Handbook and Orientation Guide Revised 2026.docx (1).pdf

Staff - Project Budget Summary*

Brief sentence about how the grant budget is broken down by item.

\$2,000 for gas cards, \$2,000 for Walmart gift cards, and \$1,000 toward payroll services.

Required Organization Financials

Current Board of Directors*

Please upload a list of your organization's current Board of Directors.

RR BOD 2026 - Sheet1.pdf

Organizational Budget*

Please upload your organization's most recent Operating Budget with projected revenues and expenses.

2026 CFDC Project Budget August 1st Request - Sheet1.pdf

Audited Financials

Please upload a copy of your organization's current Audited Financial Statement, if you are required to file.

Audit Opt-Out

Under Wis. Stat. § 202.12| a charitable organization with annual contributions over \$500,000 must file an audited financial statement and include the opinion of an independent CPA. A charitable organization with annual contributions less than \$500,000 and over \$300,000 must file a financial statement reviewed by an independent CPA. If you do not upload an audit or financial statement, please verify that your organization is not required to based on this state statute.

Our organization is not required to file an audited financial statement

Proof of 990 Filing*

Please upload proof of current IRS 990 Filing. You may upload the first page only; the full 990 document is not required.

Tax Year 2025 Form 990 Roundtable Revival, Inc..pdf

Authorization

Applicant Agreement*

As the applicant submitting this request on behalf of the organization, you certify that:

- The information provided in this application is complete and accurate to the best of your knowledge.
- Falsification of information will result in termination of any award granted.
- You have discussed this project and grant request with the necessary authorized representatives at your organization. They support this request and the proposed allocation of funding.

If awarded a grant, the organization will:

- Carry out the activities and expend grant funds as described in the proposal, to the best of their ability.
- Submit significant changes in the scope or budget of the project to the Foundation for approval.
- Complete and submit written reports as required no later than 12 months from the date the grant is awarded.
- Acknowledge the role of the Community Foundation of Dunn County in supporting the organization in communications with their board and the public.
- Provide copies of all publicity, press releases or promotional materials. If available, provide photos in digital format.

I agree

File Attachment Summary

Applicant File Uploads

- 2026 CFDC Project Budget August 1st Request - Sheet1.pdf
- Roundtable_Revival_CFDC_Financial_Quote_and_Spec_Sheet.pdf
- Dunn County Participant Handbook and Orientation Guide Revised 2026.docx (1).pdf
- RR BOD 2026 - Sheet1.pdf
- 2026 CFDC Project Budget August 1st Request - Sheet1.pdf
- Tax Year 2025 Form 990 Roundtable Revival, Inc..pdf

Roundtable Revival – Dunn County Program Budget (2026)		
Line Item	Calculation	Annual Cost
Site Managers (2 programs)	$\$20/\text{hour} \times 10 \text{ hours/month} \times 12 \text{ months} \times 2 \text{ managers}$	\$4,800.00
Workers' Compensation Insurance	$3.08\% \times \$4,800$	\$148.00
Rental of Facilities	$\$50/\text{session} \times 4 \text{ sessions/month} \times 12 \text{ months}$	\$2,400.00
Meals	$\$200/\text{month} \times 12 \text{ months}$	\$2,400.00
General Insurance	Annual cost	\$2,600.00
Payroll Services	$\$403/\text{month} \times 12 \text{ months}$	\$4,836.00
Gas Cards	$\$20 \text{ cards} \times 100 \text{ Cards}$	\$2,000.00
Walmart Cards	$\$20 \text{ cards} \times 100 \text{ Cards}$	\$2,000.00
Total Program Costs	Sum of all line items	\$21,184.00
2026 Secured Funding	Secured Funding	\$14,000.00
Request from Community Foundation of Dunn County	Pending Funding	\$5,000.00
2026 Fundraising	Pending Funding	\$2,184.00
		\$21,184.00

Roundtable Revival, Inc.

Community Foundation of Dunn County Impact Grant

Financial Quote & Project Specification Sheet

Project: Recovery & Reentry Participant Support Initiative

Grant Request: \$5,000.00

Financial Quote

Item	Quantity	Unit Cost	Total Cost
Gas Cards	100	\$20.00	\$2,000.00
Walmart Gift Cards	100	\$20.00	\$2,000.00
Payroll Services	Partial Annual Cost—		\$1,000.00
Total Requested			\$5,000.00

1. Gas Cards

Amount Requested: \$2,000

100 prepaid \$20 gas cards distributed based on participant transportation needs for employment, treatment, peer mentoring, court obligations, family reunification, and other recovery/reentry activities.

Expected Outcome: Increased access to essential services and reduced transportation barriers.

2. Walmart Gift Cards

Amount Requested: \$2,000

100 prepaid \$20 Walmart gift cards distributed according to participant need for food, hygiene products, work clothing, household necessities, and other basic needs.

Expected Outcome: Improved participant stability during recovery and reentry.

3. Payroll Services

Amount Requested: \$1,000 (Annual Cost: \$4,836)

Supports payroll processing, payroll tax administration, financial reporting, accounting support, and compliance activities associated with expanded programming.

Expected Outcome: Strengthens organizational capacity and financial management while maximizing resources available for direct participant services.

Summary

The requested \$5,000 Community Foundation of Dunn County Impact Grant will directly support participant recovery and successful reentry by removing transportation and basic-needs barriers while strengthening the administrative infrastructure necessary to sustain Roundtable Revival's expanding men's and women's recovery and reentry programs. These investments complement collaborations with the Dunn County Jail, Family Treatment Court, and Adult Drug Court.

ROUNDTABLE REVIVAL

Mentoring Program Participant Handbook & Orientation Guide

Dunn County Programs

Welcome

You do not have to have everything figured out to begin. This handbook is here to help you understand the program, know what to expect, and feel more comfortable as you take your next steps.

Connection. Growth. Community.

Revised 2026

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1. Welcome to Roundtable Revival

We Are Glad You Are Here

Welcome to Roundtable Revival. However you arrived here - through Treatment Court, Family Treatment Court, Dunn County Jail reentry, a community referral, or your own choice - we are glad you are here. This program is built on the belief that people are more than the hardest things they have been through, more than a case number, more than a conviction, and more than a moment of struggle.

Mentoring is not about fixing you, controlling you, or telling you how to live. Mentoring is about connection. It is about having someone walk beside you while you work toward stability, recovery, accountability, and a life that feels meaningful to you.

You belong here.

You do not have to be perfect to participate. You do not have to have all the answers. You only need a willingness to show up, communicate honestly, and keep taking the next step.

Our Mission

Roundtable Revival exists to support people as they build connection, growth, and community. Through mentoring, reentry support, recovery encouragement, and community partnerships, we help participants move toward stability and a stronger sense of purpose.

What We Believe

- People can change, heal, and grow.
- Accountability is most effective when it is paired with dignity and support.
- Every person has strengths, even when life feels overwhelming.
- Recovery and reentry are not straight lines.
- Healthy connection reduces isolation and supports long-term success.
- Participants should have voice, choice, and ownership in their own goals.

How to Use This Handbook

This handbook explains what Roundtable Revival mentoring is, what you can expect, what we ask of you, and how to get the most out of the program. It is written to be practical and easy to return to when questions come up. You may use it during orientation, group meetings, one-to-one mentoring, or personal reflection.

2. About the Mentoring Program

What Is Roundtable Revival Mentoring?

Roundtable Revival mentoring is a supportive relationship between a participant and a trained mentor. Mentors may be volunteers or paid mentors depending on the program setting. Some mentors support community mentoring, while others participate in Treatment Court, Family Treatment Court, Dunn County Jail reentry work, or other program activities. Lived experience is preferred and valued, but it is not required for every mentor.

All mentors are expected to follow a respectful, person-centered, recovery-oriented approach. Roundtable Revival uses the Wisconsin Certified Peer Specialist Code of Ethics as a guide for mentoring interactions, but mentors are not required to be Certified Peer Specialists unless they are serving in a specific role that requires that credential.

Different Ways People Enter the Program

Participants may come to Roundtable Revival through several pathways. No pathway makes a person more or less deserving of support. Each pathway simply helps us understand what kind of support may be most useful.

- Community mentoring: Participants may be referred by a community partner, family member, service provider, or may reach out themselves.
- Treatment Court: Participants may be connected to mentoring as part of their recovery and accountability plan.
- Family Treatment Court: Participants may receive mentoring support while working toward family stability, recovery, and court-related goals.
- Dunn County Jail reentry: Participants may connect with Roundtable Revival before or after release to support transition back into the community.
- Other partner referrals: Roundtable Revival may work with local agencies, community organizations, and justice partners to connect people with support.

What Success Can Look Like

Success is not the same for everyone. For one person, success may be attending meetings consistently. For another, it may be getting identification, applying for work, reconnecting with family, staying sober, finding housing, completing court requirements, or simply making it through a hard week without giving up.

Progress counts.

Small steps matter. Showing up, asking for help, telling the truth, making a phone call, attending a group, or trying again after a setback are all forms of progress.

What Mentoring Is Not

Mentoring is supportive, but it is not the same as therapy, legal advice, probation supervision, case management, sponsorship, emergency response, or financial assistance. Your mentor may help you think through options, connect with resources, practice communication, and stay focused on your goals, but they are not responsible for making decisions for you or solving every problem.

3. What You Can Expect

Your Mentor's Role

Your mentor is someone who can listen, encourage, support, and help you think through real-life challenges. A mentor may help you identify goals, talk through decisions, prepare for appointments, practice problem-solving, explore recovery supports, connect with community resources, and celebrate progress.

What a Mentor Does

- Listens without judgment.
- Encourages you to identify your own goals.
- Helps you think through options and next steps.
- Supports accountability without shame.
- Helps connect you with community resources when appropriate.
- Keeps commitments and communicates clearly.
- Uses respectful, person-first language.
- Builds a relationship based on trust, consistency, and dignity.

What a Mentor Does Not Do

- Does not act as your therapist, attorney, probation agent, sponsor, banker, or emergency responder.
- Does not make decisions for you.
- Does not guarantee housing, employment, money, court outcomes, or transportation.
- Does not keep secrets about immediate safety concerns.
- Does not enter romantic, sexual, financial, or exploitative relationships with participants.
- Does not use mentoring to push religion, politics, personal agendas, or pressure you into a specific recovery pathway.

One-to-One Meetings

You and your mentor may meet one-to-one based on program expectations, your goals, and mentor availability. Meetings may happen in community locations, program spaces, court-related settings, jail/reentry settings when approved, or other appropriate public spaces. One-to-one meetings should be focused on support, goals, planning, problem-solving, and connection.

Group Meetings

Some parts of the program may include group meetings. Groups are designed to build community, reduce isolation, practice communication, share support, and learn from one another. You are not required to share personal information before you are ready. Listening respectfully is also participation.

Communication Between Meetings

You and your mentor may communicate between meetings by phone, text, email, or another agreed-upon method. Communication expectations should be discussed early. Mentors are not expected to be available 24/7. If you are in crisis or immediate danger, use crisis supports, 988, 911, or emergency services rather than waiting for your mentor to respond.

Transportation

Transportation may be provided when appropriate and when it fits within program expectations, safety guidelines, mentor availability, and approved mentoring activities. Transportation is meant to support

program goals and access to resources. Mentors are not a taxi service, and transportation cannot always be guaranteed.

Transportation expectations

If transportation is needed, communicate ahead of time whenever possible. Be respectful of the mentor's time, vehicle, and safety. Participants and mentors should follow all program guidance related to transportation.

4. What We Ask of You

Roundtable Revival is here to support you, but mentoring works best when both people participate. We do not expect perfection. We do ask for effort, communication, respect, and a willingness to keep working toward your goals.

Show Up When You Can

Showing up builds trust. If you have a scheduled meeting, group, or program activity, do your best to attend. If you cannot attend, communicate as early as possible. Life happens, but disappearing without communication makes it harder for people to support you.

Communicate Honestly

You do not have to share everything at once. Trust takes time. Still, mentoring works best when you are as honest as you can be about what is going on, what you need, and what is getting in the way.

Respect Yourself and Others

- Treat mentors, staff, and other participants with dignity.
- Avoid threats, harassment, intimidation, or discriminatory language.
- Honor confidentiality in group settings.
- Allow others to speak from their own experience.
- Use conflict as an opportunity to repair rather than harm.

Stay Open to Growth

Growth can be uncomfortable. You may be asked to reflect, try something different, take responsibility, or consider new options. You always have choice in your own life, and your mentor's role is to support you as you sort through those choices.

Take Ownership of Your Goals

Your goals belong to you. Your mentor can help you think through steps, but they cannot want change more than you do. You are the person who gets to decide what kind of life you are building.

5. Getting the Most Out of Mentoring

Start Where You Are

You do not need to impress anyone or pretend things are better than they are. The best place to start is with the truth of where you are right now. That might include stress, frustration, motivation, fear, hope, uncertainty, or all of those at once.

Set Goals That Matter to You

Goals do not have to be huge to matter. A good goal is something that moves you closer to stability, connection, recovery, or personal growth. Some goals may be practical, such as getting identification or applying for benefits. Others may be personal, such as rebuilding trust, managing anger, or learning how to ask for help.

- What is one thing I want to be different in my life?
- What is one step I can take this week?
- Who or what can support me?
- What might get in the way?
- How will I know I am making progress?

Build Trust Over Time

Trust is built through consistency. It may take time to feel comfortable with your mentor, especially if you have been let down before. You are allowed to move slowly. You are also allowed to ask questions about confidentiality, expectations, and boundaries.

Talk Through Hard Things

Mentoring can be a place to talk about hard things without being judged. This may include stress, relationships, recovery, court pressure, parenting, grief, employment, housing, or fear about the future. Your mentor may not have all the answers, but they can help you slow things down, sort through options, and identify support.

When the Match Is Not Working

Not every match will feel right. If you are uncomfortable, confused, or believe the match is not helpful, you can speak with Roundtable Revival staff. Asking for a different mentor is allowed. It does not mean you failed, and it does not mean your mentor failed. Sometimes a different fit is needed.

You have a voice.

Mentoring should feel respectful and supportive. If something does not feel right, please tell staff. Feedback helps us improve the program.

6. Reentry, Recovery, and Personal Growth

Challenges Are Normal

Reentry and recovery can be overwhelming. Many participants are working through several challenges at once: court expectations, supervision rules, housing, employment, transportation, parenting, relationships, mental health, substance use, financial stress, grief, shame, or past trauma. Feeling overwhelmed does not mean you are failing. It means you are human.

The Reentry Timeline

Everyone's timeline is different, but many people experience reentry in stages. Understanding these stages can help you and your mentor plan for support.

Timeframe	Common Experiences	Helpful Supports
First days/weeks	Survival mode, urgent needs, confusion, appointments, transportation, housing stress.	Basic needs, clear steps, reminders, resource connection, emotional support.
First 1-3 months	Routines begin forming, pressure increases, relationships may be tested, recovery needs become clearer.	Consistent mentoring, goal-setting, groups, employment/housing support, recovery connection.
3-6 months	Progress may grow, but fatigue and frustration can also show up. Old patterns may resurface.	Encouragement, accountability, relapse prevention, communication skills, community connection.
6+ months	Long-term stability, identity, purpose, and independence become stronger priorities.	Leadership opportunities, pro-social activities, continued support, planning for future goals.

This timeline is not a test. People may move forward, backward, or sideways. The goal is not perfection. The goal is to keep learning, reconnecting, and moving toward a life that works.

Recovery Is a Journey

Recovery may include recovery from substance use, mental health challenges, trauma, grief, incarceration, family separation, unhealthy relationships, or other life experiences. Recovery is not only about stopping harmful behavior. It is also about building a life that supports wellness, purpose, and connection.

Setbacks Happen

Setbacks do not erase progress. A missed appointment, relapse, conflict, bad decision, or difficult week can be discouraging, but it does not have to be the end of your progress. Mentoring can help you look at what happened, what you learned, and what support you need next.

Progress over perfection

A setback is information. It can show what support is missing, what stressors are building, or what skills need strengthening. You can begin again.

Building Stability

- Create a basic weekly routine.
- Keep important appointments and communicate if you cannot attend.
- Identify safe people and safe places.
- Build recovery or wellness supports that fit you.
- Work on practical needs one step at a time.
- Celebrate progress, even when it feels small.

7. Program Expectations and Group Agreements

Roundtable Revival wants the program to feel safe, respectful, and useful. The following expectations help protect participants, mentors, staff, and community partners.

Respect

Participants are expected to treat others with dignity. Disagreement is allowed. Disrespect, threats, harassment, intimidation, and discrimination are not.

Confidentiality

What people share in mentoring and group settings should be treated with care. Do not share another participant's personal story or information outside the group. Your own story belongs to you, and you decide when and how to share it.

Limits of Confidentiality

Mentoring is private, but it is not secret. Mentors and staff may need to share information when there is an immediate safety concern, suspected abuse or neglect, serious risk of harm to self or others, overdose risk, or another situation that requires staff support or legal reporting. Mentors may also consult with Roundtable Revival staff to support you appropriately.

Substance Use Expectations

Participants should not attend mentoring sessions, groups, court-related activities, jail-related programming, or transportation interactions in a way that creates safety concerns due to alcohol or other drug use. If substance use or relapse happens, the goal is to respond with honesty, safety, and support rather than shame. However, safety expectations still apply.

Safety

- No weapons during program activities unless specifically authorized by law and program policy.
- No threats, violence, intimidation, or harassment.
- No sexual harassment or unwanted sexual comments.
- No exchanging money, controlled substances, or illegal items with mentors or participants.
- Follow staff direction during safety concerns or emergencies.

Boundaries

Healthy boundaries help mentoring relationships stay safe and supportive. Mentors and participants should not enter romantic, sexual, financial, or exploitative relationships with one another. Mentors should not be asked for money, housing, legal advice, or 24/7 crisis response. Participants have the right to their own boundaries as well.

Transportation Agreements

- Transportation must be connected to appropriate program goals or activities.
- Participants should communicate needs ahead of time whenever possible.
- Participants must respect the mentor's vehicle and safety expectations.
- Mentors may decline transportation if it is unsafe, outside program scope, or unavailable.
- Transportation is a support, not a guaranteed service.

8. Your Rights in the Program

Roundtable Revival believes support works best when people are treated with dignity and choice. You have rights as a participant in this program.

You Have the Right To

- Be treated with dignity and respect.
- Participate without discrimination based on race, ethnicity, gender, gender identity, sexual orientation, age, religion, disability, national origin, justice history, recovery status, marital status, or other personal characteristics.
- Have your privacy respected within the limits of safety and program requirements.
- Ask questions about the program, expectations, confidentiality, and your mentor match.
- Set your own goals and make your own decisions.
- Ask for a different mentor if the match is not working.
- Give feedback about your experience.
- Be supported without being shamed, judged, coerced, or controlled.

Self-Determination

Self-determination means you have the right to make choices about your own life. Mentors may offer support, reflection, encouragement, and information, but they should not control your decisions. Your path belongs to you.

Dignity and Accountability Together

Roundtable Revival believes dignity and accountability can exist together. Being respected does not mean there are no expectations. Accountability does not have to mean shame. The goal is to support honest growth, repair, and forward movement.

9. When Life Gets Hard

Asking for Help Is Strength

Many people have learned to survive by handling things alone. Mentoring offers another option. Asking for help is not weakness. It is a skill, and it often takes practice.

Mental Health Struggles

Stress, depression, anxiety, trauma responses, grief, anger, mood changes, and feeling overwhelmed can happen during reentry and recovery. Your mentor is not a therapist, but they can listen, help you identify next steps, and connect you with supports when needed.

Relapse or Return to Old Patterns

If relapse or a return to old patterns happens, the most important thing is to be honest and reconnect with support as soon as possible. Shame and isolation can make things worse. Support, honesty, and safety planning can help you get back on track.

Crisis Support

If you are in immediate danger or someone else is in immediate danger, call 911. If you are thinking about suicide, feel unable to stay safe, or need immediate emotional crisis support, call or text 988. The 988 Suicide & Crisis Lifeline is available 24/7.

Important

Your mentor may care about you deeply, but they are not a 24/7 crisis service. In an emergency, use emergency and crisis resources first.

Overdose Concern

If someone may be overdosing, call 911 immediately. If naloxone/Narcan is available and you are trained or able to use it, administer it and stay with the person until help arrives. Overdose is a medical emergency.

Creating a Simple Support Plan

A support plan can help you know what to do before things become a crisis. Use the worksheet in Appendix B to identify warning signs, coping tools, safe people, crisis numbers, and places you can go for support.

10. Community Resources in Dunn County

Resources change over time. Roundtable Revival staff and mentors can help you locate current information. The following categories are common areas where participants may seek support.

Peer Support and Recovery Supports

- Roundtable Revival mentoring and reentry support.
- Wisconsin Meaningful Alternatives/WIMA peer support programs, including peer recovery center, peer run respite, warmline, and mobile outreach peer support.
- SMART Recovery, AA, NA, and other recovery meetings as desired by the participant.
- Local recovery communities, pro-social activities, and peer-led support options.

Basic Needs

- Food support and local food pantries.
- Clothing resources.
- SNAP/FoodShare application support.
- Medicaid/BadgerCare enrollment support.
- Phone and internet access resources when available.

Housing

- Housing resource lists and local housing navigation supports.
- Shelter or temporary housing resources when available.
- Landlord communication and application preparation support.
- Budgeting and planning for deposits, rent, and utilities.

Employment and Education

- Resume and job application support.
- Interview preparation.
- Job center and workforce resources.
- GED, technical college, or training program exploration.
- Planning for reliable transportation and work readiness.

Healthcare and Mental Health

- Primary care and dental care resources.
- Mental health counseling and psychiatry referrals when desired or needed.
- Substance use treatment options.
- Medication management and insurance navigation support.

Helpful Local Resource Directories

- Dunn County ADRC resource information: <https://www.dunncountywi.gov/adrc>
- Menomonie Public Library community resources: <https://www.menomonielibrary.org>
- Dunn County Resource Guide: <https://www.dunn.myresourceguide.org/resources>
- WIMA information: <https://www.milkweedalliance.org>

11. Frequently Asked Questions

Do I have to share my whole story?

No. You get to choose what you share and when. Trust takes time.

Is mentoring the same as therapy?

No. Mentoring is supportive and goal-focused, but it is not clinical therapy or treatment.

Will my mentor report everything I say?

No. Mentors respect privacy. However, they may need to talk with staff or emergency supports if there is an immediate safety concern, suspected abuse or neglect, serious risk of harm, or another situation outside their role.

What if I miss a meeting?

Communicate as soon as possible. Missing once does not mean you are out of the program, but communication matters.

What if I relapse?

Be honest and reconnect with support. Relapse or setbacks should be addressed with safety, accountability, and support rather than shame.

Can I change mentors?

Yes. Talk with Roundtable Revival staff if the match is not working.

Can my mentor give me rides?

Transportation may be available when appropriate, but it is not guaranteed and must follow program expectations.

Can my mentor loan me money?

No. Mentors should not loan, borrow, give, or accept money or valuable gifts from participants.

Can I contact my mentor anytime?

You can communicate based on the plan you create together, but mentors are not available 24/7. Use crisis resources in emergencies.

What if I do not know my goals yet?

That is okay. Your mentor can help you explore what matters to you and identify a first step.

12. Participant Agreement

This agreement is meant to make expectations clear and help the mentoring relationship begin with honesty and respect. By signing, you are not promising perfection. You are agreeing to participate in good faith and follow program expectations.

As a Roundtable Revival participant, I agree to:

- Treat mentors, staff, and other participants with respect and dignity.
- Participate in mentoring, groups, or program activities to the best of my ability.
- Communicate if I cannot attend a scheduled meeting or activity.
- Be honest about my needs, concerns, and goals as I am able.
- Respect the confidentiality of other participants.
- Follow safety expectations during mentoring, groups, transportation, and program activities.
- Not attend program activities in a way that creates safety concerns due to alcohol or other drug use.
- Not threaten, harass, intimidate, or discriminate against others.
- Not ask mentors for money, housing, legal advice, or services outside their role.
- Let staff know if I have concerns about my mentor match or program experience.

Participant Acknowledgment

I have received the Roundtable Revival Mentoring Program Participant Handbook and Orientation Guide. I understand the purpose of the program, basic expectations, confidentiality guidelines, limits of confidentiality, transportation expectations, and my rights as a participant. I understand that I can ask questions at any time.

Participant Name: _____

Participant Signature: _____

Date: _____

Roundtable Revival Staff/Witness: _____

Appendix A: Personal Goal Worksheet

Use this worksheet with your mentor, staff, or on your own. You do not need to fill it out perfectly. It is a tool to help you think about what matters most right now.

One thing I want to be different in my life is:

One strength I already have is:

One thing that has helped me in the past is:

One goal I want to work on is:

The first small step I can take is:

People or resources that can support me are:

Something that might get in the way is:

If that happens, I can:

Appendix B: Personal Support Plan

This plan can help you and your mentor identify support before things become overwhelming.

When I am doing well, I usually notice:

Warning signs that I am struggling include:

Things that help me calm down or stay grounded include:

People I can reach out to are:

Places I can go for support are:

Crisis numbers or emergency contacts I may need:

What I want others to know when I am struggling:

One thing I can do today to support myself:

Appendix D: Program Contacts and Emergency Numbers

Roundtable Revival Contacts

Role	Name	Contact
Program Director	Andrew Garr	andrew@roundtablerevival.org 715-491-8081
Dunn County Men's Mentoring Program Manager	David Chinn	dchinn@roundtablerevival.org 715-619-7214
Dunn County Women's Mentoring Program Manager		

Emergency and Crisis Supports

- Immediate emergency: Call 911.
- Suicide & Crisis Lifeline: Call or text 988.
- Overdose emergency: Call 911 immediately and administer naloxone/Narcan if available.
- Local crisis services: Ask Roundtable Revival staff for the most current Dunn County crisis contact information.

Final reminder

You are not alone in this process. Mentoring works best when you stay connected, communicate honestly, and keep taking the next step.

Roundtable Revival Board of Directors 2026		
Name	Position	Contact
Don Mowry	President	don@roundtablerevival.org
Andrew Garr	Vice President	andrew@roundtablerevival.org
David Rice	Treasurer	david@roundtablerevival.org
Kim Cronk	Secretary	kim@roundtablerevival.org
Rob Brynerson	Member-at-large	rob@roundtablerevival.org

Roundtable Revival – Dunn County Program Budget (2026)		
Line Item	Calculation	Annual Cost
Site Managers (2 programs)	$\$20/\text{hour} \times 10 \text{ hours/month} \times 12 \text{ months} \times 2 \text{ managers}$	\$4,800.00
Workers' Compensation Insurance	$3.08\% \times \$4,800$	\$148.00
Rental of Facilities	$\$50/\text{session} \times 4 \text{ sessions/month} \times 12 \text{ months}$	\$2,400.00
Meals	$\$200/\text{month} \times 12 \text{ months}$	\$2,400.00
General Insurance	Annual cost	\$2,600.00
Payroll Services	$\$403/\text{month} \times 12 \text{ months}$	\$4,836.00
Gas Cards	$\$20 \text{ cards} \times 100 \text{ Cards}$	\$2,000.00
Walmart Cards	$\$20 \text{ cards} \times 100 \text{ Cards}$	\$2,000.00
Total Program Costs	Sum of all line items	\$21,184.00
2026 Secured Funding	Secured Funding	\$14,000.00
Request from Community Foundation of Dunn County	Pending Funding	\$5,000.00
2026 Fundraising	Pending Funding	\$2,184.00
		\$21,184.00

Tax Year 2025 Form 990-N (e-Postcard)

Tax Period:

2025 (01/01/2025-12/31/2025)

EIN:

83-4287674

Organization Name (Doing Business as):

ROUNDTABLE REVIVAL

Mailing Address:

PO Box 1973

Eau Claire, WI 54702

United States

Principal Officer's Name and Address:

Donald Mowry

S8821 1010th Street

Mondovi, WI 54755

United States

Gross receipts not greater than:

\$50,000

Organization has terminated:

No

Website URL: